WOMEN EMPOWERMENT COMMITTEE

The main objective of the cell is to enhance the understanding of issues related to women and to make the college campus a safe place for women students. It also provides a platform for women to share their experience and views regarding their status in the society and suggest ways to empower themselves. Aiming at intellectual and social upliftment of the female students, the cell stands for facilitating women empowerment through Seminar, Role play, Street play, Games, awareness programmes and other welfare activities.

Objectives:

- To establish a cell for the empowerment of women.
- To educate the establishment towards gender sensitization.
- To organize various programs on gender sensitization.
- To provide 24 hours helpline and helpers and
- To monitor the common area by surveillance camera.
- Help line in order to facilitate and to assist the girls' students and women employees, 24 hours helpline and help desks are provided. The help desk is available at the main security.

**Administrative Points to Remember:**

- Harassment may be defined as a wide range of behavior that are offensive and can cause extreme mental anguish and frustration. It is repetitive action and is intentional. Harassment is not gender specific.

- Sexual harassment refers to persistent and unwanted sexual advances from the opposite sex fellow student or teacher.

- Every victim will be provided a mechanism for redressal of complaint.

- Sexual harassment involves unwelcome words, deeds, symbols, action, gestures that make the target uncomfortable. Protection for both men and women is required. Anyone who perceives unwelcome advances should be encouraged to report such actions.

- Counseling services are available for both resident and non-resident students.

- Misconduct is a legal term which can be sexual misconduct and official misconduct.

- Misconduct can be in language or action such as ragging, bullying, using bad language. Misconduct is unacceptable at all times. Sexual
misconduct could be between teacher and student, staff and student or student and student. Sexual misconduct is unethical and deserves preventive action.

CONSTITUTION OF THE COMMITTEE

Committee Coordinator : Mrs.G.Uma Rani

Committee Members: Mrs.Sushma, Mrs.M. Sandhya