

MEMORANDUM OF UNDERSTANDING (MOU)
FOR
ACADEMIC COLLABORATION
BETWEEN

RBVRR WOMENS COLLEGE OF PHARMACY
AND
MEKANAR PHARMA PRIVATE LIMITED

This Memorandum of Understanding (this "MOU") made on this 14th day of March, 2023 between RBVRR Women's College of Pharmacy, Hyderabad, India, (hereinafter referred to as "RBVRRWCP") and Mekanar Pharma Private Limited Hyderabad, India to be included by mutual consent. The RBVRRWCP and Mekanar Pharma Private Limited collectively referred to as the "Parties",

RECOGNIZING their mutual interest in research, development, education and technology transfer on a non-commercial basis, and also

RECOGNIZING the global nature of today's business, industrial and social problems, and the need to address them through mutual cooperation, hereby agree to encourage research collaboration according to the terms and conditions set forth in the following articles.

Article 1: Fields of Collaboration

RBVRRWCP and Mekanar Pharma Private Limited

May collaborate within any mutually agreeable field of research and education

Article 2: Exchange of Faculty and Research Scholars

2.1 **RBVRRWCP and Mekanar Pharma Private Limited** will encourage collaboration in research and education in areas of mutual interest, through reciprocal arrangements for faculty and research scholar exchanges.

2.1.1 As feasible, and contingent upon cognizant parent organization or departmental approval, the administrations of the two institutions agree to assist their respective faculty members in developing scholarly exchanges that may include a range of interactions such as research collaboration, specialized lectures, seminars and teaching or submission of joint research proposals.

2.1.2 Both parties must agree upon the specific terms of any inter-institution initiative relative to this agreement in written or electronically recorded correspondence at least three months prior to the initiation of a particular program or activity in order for the said initiative to proceed.

2.1.3 Each host institution, in the pre-visit agreement correspondence, will also coordinate support with the visiting institution for office space, library, laboratory and other privileges appropriate to the level and purpose of the visit, subject to the availability of resources.

Article 3: Research Projects

3.1 Interested faculty of either institution may initiate joint research projects. Subject to available funding, the Parties will encourage research centers of their respective institutions to initiate and conduct collaborative projects consistent with the other terms and specifications of this agreement. Such joint research projects are to be the subject of definitive project agreements specific to each project and separate from this MOU.

3.2 The financial arrangement relating to each joint research project will be accordance with the specific agreement covering each project.



M. S. Kanth
PRINCIPAL
RBVRR Women's College of Pharmacy
(CC No: 1706)
Barkatpura, Hyderabad-500 027 (TS)

Article 4: Intellectual Property, Inventions and Innovations

The terms with respect to title to and exploitation of intellectual property (including trademarks and service marks, copyrights, patents designs and confidential information on the subject of such intellectual property, inventions and innovations) will be negotiated on a project-by-project basis in the specific research project agreements referred to in Article-3 and broadly governed by the IPR policy of both institutions. Information on research results and scientific materials (reports, articles, books) will be exchanged freely keeping in mind the mutually agreed provision of Intellectual Property Rights. All Intellectual Property solely conceived and/or developed by **Mekonar Pharma Private Limited** during the course of this Agreement shall be owned by **Mekonar Pharma Private Limited**


All Intellectual Property solely conceived and/or developed by RBVRRWCP during the course of this Agreement shall be owned by RBVRRWCP. Intellectual Property jointly conceived and/or developed by **Mekonar Pharma Private Limited** and RBVRRWCP will be jointly owned by both of them. For purposes of this Agreement, the term "Intellectual Property" shall mean any and all works and property including, but not limited to, all intellectual properties, ideas, inventions, concepts, products, improvements, innovations, discoveries, developments, methods, formulas, techniques, software, knowhow and writings made, conceived, reduced to practice, developed, written, or prepared by a party, whether or not patentable or copyrightable and whether made solely by that party or jointly with other third parties. **Mekonar Pharma Private Limited** and RBVRRWCP agree to collaborate towards the protection, if appropriate, and application of such Intellectual Property for commercial or other purposes on mutually acceptable terms to be negotiated in good faith between the parties

Article 5: Administration and General Provisions

- 5.1 This MOU shall have an initial duration of five years from the date of signature, unless either party gives a six-month notice of termination. This MOU may be extended further, in five-year increments, by mutual written agreement
- 5.2 Despite the statements and obligations expressed herein, this MOU is a nonbinding expression of the current intentions of the Parties, and neither Party will incur nor be bound to any legal obligations or expense hereunder to the other Party until and unless definitive agreements have been negotiated, approved by the necessary management levels of each Party and executed and delivered by authorized representatives of both Parties.


This MOU is signed subject to approval by the appropriate authorities on both sides.

For MEKANAR PHARMA PRIVATE LIMITED


(Dr. MEETA SRINIVASA RAO)
Managing Director



for RBVRR WOMENS COLLEGE OF PHARMACY


PRINCIPAL
(PROF. K. MUTHYAN REDDY)
Hon. Secretary-cum Correspondent
Barkatpura, Hyderabad-500 027 (TS)
RBVRR Women's College of Pharmacy
(CC No: 1706)
Barkatpura, Hyderabad-500 027 (TS)

Date: 22.06.2023
Hyderabad**Subject: Offer Letter for the Trainee Executive Position at Mekonar Pharma Pvt Ltd****Dear Ms. A.S Mythili**

We are pleased to extend to you an offer for the position of Trainee Executive at Mekonar Pharma Pvt Ltd. Your qualifications and skills align seamlessly with the responsibilities associated with this role, making you an ideal candidate for our team.

Below, you will find the details of your appointment:

1. Position: Trainee Executive
2. Company: Mekonar Pharma Pvt Ltd
3. Location: Hyderabad
4. Compensation: Rs 15,000/ month

Please take a moment to review the terms and conditions outlined above. Should you choose to accept this offer, kindly sign and return this letter within two working days. Upon receiving your acceptance, we will provide you with further information regarding your onboarding process.

We are enthusiastic about the prospect of you joining our team and contributing to the success of Mekonar Pharma Pvt Ltd. Should you have any questions or require clarification on any aspect of this offer, please do not hesitate to reach out to us.

We look forward to your positive response.

Best Regards,


Kathyayini Metta

Mekonar Pharma Pvt Ltd



Date: 22.06.2023
Hyderabad**Subject: Offer Letter for the Trainee Executive Position at Mekonar Pharma Pvt Ltd**Dear **Ms. Madhuri**

We are pleased to extend to you an offer for the position of Trainee Executive at Mekonar Pharma Pvt Ltd. Your qualifications and skills align seamlessly with the responsibilities associated with this role, making you an ideal candidate for our team.

Below, you will find the details of your appointment:

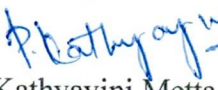
1. Position: Trainee Executive
2. Company: Mekonar Pharma Pvt Ltd
3. Location: Hyderabad
4. Compensation: Rs 15,000/ month

Please take a moment to review the terms and conditions outlined above. Should you choose to accept this offer, kindly sign and return this letter within two working days. Upon receiving your acceptance, we will provide you with further information regarding your onboarding process.

We are enthusiastic about the prospect of you joining our team and contributing to the success of Mekonar Pharma Pvt Ltd. Should you have any questions or require clarification on any aspect of this offer, please do not hesitate to reach out to us.

We look forward to your positive response.

Best Regards,


Kathyayini Metta

Mekonar Pharma Pvt Ltd





An ISO 9001:2015 certified company

Date: 22.06.2023

Hyderabad

Subject: Offer Letter for the Trainee Executive Position at Mekonar Pharma Pvt Ltd

Dear Ms. Railla Jaya sri

We are pleased to extend to you an offer for the position of Trainee Executive at Mekonar Pharma Pvt Ltd. Your qualifications and skills align seamlessly with the responsibilities associated with this role, making you an ideal candidate for our team.

Below, you will find the details of your appointment:

1. Position: Trainee Executive
2. Company: Mekonar Pharma Pvt Ltd
3. Location: Hyderabad
4. Compensation: Rs 15,000/ month

Please take a moment to review the terms and conditions outlined above. Should you choose to accept this offer, kindly sign and return this letter within two working days. Upon receiving your acceptance, we will provide you with further information regarding your onboarding process.

We are enthusiastic about the prospect of you joining our team and contributing to the success of Mekonar Pharma Pvt Ltd. Should you have any questions or require clarification on any aspect of this offer, please do not hesitate to reach out to us.

We look forward to your positive response.

Best Regards,

Kathyayini Metta

Mekonar Pharma Pvt Ltd



Mekonar Pharma Pvt. Ltd.

1st Floor, C-5/C & C-6/B,
IDA, Moula-Ali, Malkajgiri,
Hyderabad – 500 040

☎ +91-9948050784; +91-9154988352

✉ info@mekonarpharma.com

🌐 www.mekonarpharma.com

CIN: U24304TG2022PTC163523

Activity Report

The appointment of B Pharmacy students from RBVRR Women's College of Pharmacy as trainee executives could be included as part of a Memorandum of Understanding (MoU) between the college and Meknar Pharmacy Company:

1. Objectives:

- To facilitate practical training and experiential learning opportunities for B Pharmacy students enrolled at RBVRR Women's College of Pharmacy.
- To provide students with exposure to the pharmaceutical industry and enhance their professional skills through hands-on experience.

2. Scope of Collaboration:

- Meknar Pharmacy Company agrees to appoint B Pharmacy students from RBVRR Women's College of Pharmacy as trainee executives for a specified period, subject to mutual agreement.
- The trainee executives will work under the guidance and supervision of experienced professionals at Meknar Pharmacy Company, participating in various activities related to pharmaceutical operations.

3. Responsibilities:

- RBVRR Women's College of Pharmacy will identify eligible B Pharmacy students based on academic performance and suitability for the trainee executive roles.
- Meknar Pharmacy Company will provide training, mentorship, and opportunities for practical learning to the appointed trainee executives, ensuring their professional development and growth.

4. Duration:

- The MoU shall remain in effect for a specified period, during which B Pharmacy students from RBVRR Women's College of Pharmacy will have the opportunity to serve as trainee executives at Meknar Pharmacy Company.
- The duration of the trainee executive program may be subject to renewal or extension based on the mutual agreement of both parties.

5. Benefits:

- RBVRR Women's College of Pharmacy students will gain valuable industry exposure, practical experience, and professional skills through their participation in the trainee executive program.

- Meknar Pharmacy Company will benefit from the contributions of talented and motivated trainee executives, who bring fresh perspectives and enthusiasm to their roles.

6. Evaluation and Monitoring:

- Both parties agree to periodically evaluate the progress and performance of the trainee executives, providing feedback and support as needed to ensure a mutually beneficial experience.
- RBVRR Women's College of Pharmacy and Meknar Pharmacy Company will maintain open communication channels to address any issues or concerns that may arise during the course of the collaboration.