

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is made and entered into as of 7th January 2022.

BETWEEN

GLP Pharma Standards, a company incorporated in accordance with the laws of INDIA and having its office situated at Plot No:1, Shakti Puram, Phase-2, Prashanti Nagar, Industrial Estate (IE), Kukatpally, Hyderabad, Telangana State, India, Pin: 500072, represented by K Umamaheswararao, Managing Director.

AND

RBVRR Women's College of Pharmacy, Approved by PCI and Affiliated to Osmania University having its Office at Barkatpura, Hyderabad-500027, Telangana (hereinafter referred to as "RBVRR").

WITNESSETH

A. WHEREAS, GLP Pharma Standards and RBVRR have entered into an MOU, dated 7th January 2022, for the purpose of R&D Activities.

B. Now therefore, in consideration of the mutual understandings, covenants and obligations hereinafter set forth, GLP Pharma Standards and RBVRR here to agree as follows:

A. Role of RBVRR:

1. RBVRR will conduct the research and development work provided by GLP Pharma Standards scale synthesis of certain API and Drug intermediates, plan for innovation of the existing Synthetic route of GLP Pharma Standards from the date of signing this MOU.
2. RBVRR has the requisite technical manpower to perform the various R&D projects
3. RBVRR also has the necessary labs with equipment and instruments to carry out the projects


K. Umamaheswararao

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4. RBVRR shall update from time to time to the concerned executive of GLP Pharma Standards about the progress of the work.
5. RBVRR shall strictly adhere to the timelines of the projects.
6. RBVRR will maintain strict confidentiality of the R&D projects.
7. RBVRR shall not divulge any of the information of the R&D works carried out to any third party, if so GLP Pharma Standards will have every right to take legal action against RBVRR
8. RBVRR will not publish the R&D works in any of the scientific journals or present the data in any of the conferences
9. RBVRR shall provide the soft copy and the hardcopy of the project data.

B. Role of GLP Pharma Standards:

1. Will provide the details/documentation of the R&D projects to RBVRR for evaluation.
2. Arranging Placements for B. Pharmacy/ M. Pharmacy students.
3. Providing drug samples/Intermediates for students pursuing projects.
4. Providing summer internship program for B. Pharmacy students.
5. Utilization of research facilities for analysis of samples for M. Pharmacy students

C. The above MOU is for an initial period of 5 years,

- D. The parties agree not to disclose during the term of this MOU to any third parties the existence or nature of the business


IN WITNESS WHEREOF, THE PARTIES HERETO HAVE CAUSED THIS MOU TO BE DULY EXECUTED BY THEIR RESPECTIVE OFFICERS

GLP Pharma Standards

RBVRR Women's College of Pharmacy

Signature: 
 Name: **K UMAMAHESWARARAO**
 Title: **Managing Director**
 Place, date:



Signature: 
 Name: **Dr. M. SUMAKANTH**
 Title: **Principal**
 Place, date:

PRINCIPAL
 RBVRR Women's College of Pharmacy
 (CG No: 1706)
 Barkatpura, Hyderabad-500 027 (TS)





GLP Pharma Standards

Global Leader in Pharma Impurities Suppliers

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info@glppharmastandards.com

www.glppharmastandards.com

Dear N.Spandana,

We are pleased to extend an offer to you for the position of Chemist at GLP Pharma Standards. After careful consideration of your qualifications and experience, we believe that you will be a valuable addition to our team.

Appointment Details:

Position: Chemist

Company: GLP Pharma Standards

Location: Hyderabad

Compensation: Rs 12,000/ month

Date of appointment: 05.08.2022

You will work closely with our team to ensure compliance with GLP (Good Laboratory Practices) standards and contribute to the success of our projects.

Your employment with GLP Pharma Standards will be subject to the terms and conditions outlined in our employee handbook, a copy of which will be provided to you upon your arrival.

Please review the terms of this offer carefully. If you choose to accept, please sign and return this letter to us by. Should you have any questions or require clarification on any aspect of this offer, please feel free to contact us

We are excited about the prospect of you joining our team and contributing to the success of GLP Pharma Standards. We eagerly await your response.

Warm regards,

Warm regards,
K. P. Swathi
GLP Pharma Standards



Plot No:1, Shakti Puram Phase-2, Prashanti Nagar, Industrial Estate(IE),
Kukatpally, Hyderabad, Telangana, India, PIN: 500072



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ISO 14001 :2015, ISO 45001 :2018 Certified Company



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Dear Sneha Singh,

We are pleased to extend an offer to you for the position of Chemist at GLP Pharma Standards. After careful consideration of your qualifications and experience, we believe that you will be a valuable addition to our team.

Appointment Details:

Position: Chemist

Company: GLP Pharma Standards

Location: Hyderabad

Compensation: Rs 12,000/ month

Date of appointment: 05.08.2022

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Please review the terms of this offer carefully. If you choose to accept, please sign and return this letter to us by. Should you have any questions or require clarification on any aspect of this offer, please feel free to contact us

We are excited about the prospect of you joining our team and contributing to the success of GLP Pharma Standards. We eagerly await your response.

Warm regards,

Warm regards,
K. R. Swati
GLP Pharma Standards



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Dear J.Priyanka,

We are pleased to extend an offer to you for the position of Chemist at GLP Pharma Standards. After careful consideration of your qualifications and experience, we believe that you will be a valuable addition to our team.

Appointment Details:

Position: Chemist

Company: GLP Pharma Standards

Location: Hyderabad

Compensation: Rs 12,000/ month

Date of appointment: 05.08.2022

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Warm regards,
K.P. Swati
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As part of the Memorandum of Understanding (MOU) between GLP Pharma Standards and RBVRR Women's College of Pharmacy, placements were conducted for B.Pharmacy and M.Pharmacy students. This report outlines the details and outcomes of the placement drive.

Placement Drive Details:

- Venue: RBVRR Women's College of Pharmacy
- Participating Company: GLP Pharma Standards
- Participants: B.Pharmacy and M.Pharmacy students

Objectives:

1. To provide students with opportunities for employment in the pharmaceutical industry.
2. To bridge the gap between academia and industry by facilitating direct interaction between students and industry professionals.
3. To fulfill the commitments outlined in the MOU between GLP Pharma Standards and RBVRR Women's College of Pharmacy.

Process:

1. Pre-Placement Talk: GLP Pharma Standards representatives conducted a pre-placement talk to introduce the company, its values, work culture, and career opportunities to the students.
2. Recruitment Process: Various stages of the recruitment process, including written tests, group discussions, technical interviews, and HR interviews, were conducted to assess the students' skills and suitability for available positions.
3. Offer Letters: Qualified candidates were offered placement in GLP Pharma Standards, and offer letters were handed out to successful candidates.

Feedback:

1. Student Feedback: Feedback was collected from students regarding their experience during the placement process, including the organization of the drive, clarity of communication, and overall satisfaction.
2. Company Feedback: GLP Pharma Standards provided feedback on the quality of candidates, their performance during the recruitment process, and suggestions for future collaborations.

Conclusion: The placement drive conducted by GLP Pharma Standards at RBVRR Women's College of Pharmacy was successful in providing employment opportunities to students and fulfilling the objectives outlined in the MOU. The collaboration between academia and industry not only benefits the students

by offering them exposure to real-world scenarios but also supports the industry by acquiring skilled talent.

Recommendations:

1. Continued Collaboration: Both parties should continue to collaborate on similar initiatives to enhance student employability and industry-academia interaction.
2. Feedback Incorporation: Feedback from both students and companies should be incorporated to improve the effectiveness and efficiency of future placement drives.

This concludes the report on the placements conducted by GLP Pharma Standards at RBVRR Women's College of Pharmacy.