

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into as of 2nd February 2022

BETWEEN

AVM Life Sciences, a company incorporated in accordance with the laws of INDIA and having its office situated at Second Floor, Flat No-5-5-35/82 Prashanti Nagar, Industrial Estate (IE), Kukatpally, Hyderabad, Telangana State, India, PIN: 500072, represented by K.VENKATA RAO, Director.

AND

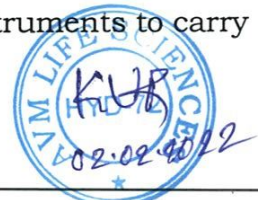
RBVRR Women's College of Pharmacy, Approved by PCI, Affiliated to Osmania University having its office at Barkathpura, Hyderabad-500027 Telangana (herein after referred to as "RBVRR").

WITNESSETH

- A. WHEREAS, AVM Life Sciences and RBVRR have entered into an MOU, dated 2nd February 2022, for the purpose of R&D Activities
- B. Now therefore, in consideration of the mutual understandings, covenants and obligations hereinafter set forth, AVM Life Sciences and RBVRR here to agree as follows:

A. Role of RBVRR:

1. RBVRR will conduct the research and development work provided by AVM Life Sciences scale synthesis of certain API and Drug intermediates, plan for innovation of the existing Synthetic route of AVM Life Sciences from the date of signing this MOU.
2. RBVRR has the requisite technical manpower to perform the various R&D projects
3. RBVRR also has the necessary labs with equipment and instruments to carry out the projects.





4. RBVRR shall update from time to time to the concerned executive of AVM Life Sciences about the progress of the work.
5. RBVRR shall strictly adhere to the timelines of the projects.
6. RBVRR will maintain strict confidentiality of the R&D projects.
7. RBVRR shall not divulge any of the information of the R&D works carried out to any third party, if so AVM Life Sciences will have every right to take legal action against RBVRR
8. RBVRR will not publish the R&D works in any of the scientific journals or present the data in any of the conferences
9. RBVRR shall provide the soft copy and the hardcopy of the project data.


B. Role of AVM Life Sciences:

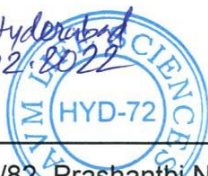
1. Will provide the details/documentation of the R&D projects to RBVRR for evaluation.
2. Arranging Placements for B. Pharm/ M. Pharm students.
- 3 Providing drug samples/Intermediates for students pursuing projects.
4. Providing summer internship program for B. Pharm students.
5. Utilization of research facilities for analysis of samples for M. Pharm students


C. The above MOU is for an initial period of 5 years,

D. The parties agree not to disclose during the term of this MOU to any third parties the existence or nature of the business

IN WITNESS WHEREOF, THE PARTIES HERE TO HAVE CAUSED THIS MOU TO BE DULY EXECUTED BY THEIR RESPECTIVE OFFICERS

AVM Life Sciences
Signature: 
Name: K.VENKATA RAO
Title: Director
Place, date: Hyderabad
02.02.2022



RBVRR Women's College of Pharmacy
Signature: 
Name: Dr M. Sumakanth
Title : Principal
Place, date: **PRINCIPAL**
RBVRR Women's College of Pharmacy
Barkatpura, Hyderabad – 500 027 (TS)



AVM LIFE SCIENCES

Save Lives

To,
Y.Santhoshini.

Date: 15.10.2022

Subject: Appointment Letter

Dear Ms./Mrs. Y.Santhoshini,

I would like to congratulate you as you have been appointed as the trainee of AVM LIFESCIENCES effective 15.10.2022. We found that your skills and experience have matched our requirements for the job. Therefore, we hope that you will play an important role for the betterment of the organization.

The terms and conditions of the employment have been attached in detail along with this letter. If you are willing to accept all the terms and condition of your employment, make sure to sign and return this letter to the company's address by 1.11.2022. If you fail to do that, it will be assumed that you have not accepted the appointment.

For further details or queries, feel free to contact me through the given below contact details.

Yours Sincerely,

AVM LIFESCIENCES





AVM LIFE SCIENCES

Save Lives

To,
J Ravali.

Date: 15.10.2022

Subject: Appointment Letter

Dear Ms./Mrs. J.Ravali,

I would like to congratulate you as you have been appointed as the trainee of AVM LIFESCIENCES effective 15.10.2022. We found that your skills and experience have matched our requirements for the job. Therefore, we hope that you will play an important role for the betterment of the organization.

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Yours Sincerely,

AVM LIFESCIENCES





AVM LIFE SCIENCES

Save Lives

To,
Maimona Khatoon.

Date: 15.10.2022

Subject: Appointment Letter

Dear Ms./Mrs. Maimona Khatoon,

I would like to congratulate you as you have been appointed as the trainee of AVM LIFESCIENCES effective 15.10.2022. We found that your skills and experience have matched our requirements for the job. Therefore, we hope that you will play an important role for the betterment of the organization.

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For further details or queries, feel free to contact me through the given below contact details.

Yours Sincerely,

AVM LIFESCIENCES





To,
V.Ravali.

Date: 15.10.2022

Subject: Appointment Letter

Dear Ms./Mrs. V.Ravali,

I would like to congratulate you as you have been appointed as the trainee of AVM LIFESCIENCES effective 15.10.2022. We found that your skills and experience have matched our requirements for the job. Therefore, we hope that you will play an important role for the betterment of the organization.

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For further details or queries, feel free to contact me through the given below contact details.

Yours Sincerely,

AVM LIFESCIENCES



To,
T.Nagasri.

Date: 15.10.2022

Subject: Appointment Letter

Dear Ms./Mrs. T.Nagasri,

I would like to congratulate you as you have been appointed as the trainee of AVM LIFESCIENCES effective 15.10.2022. We found that your skills and experience have matched our requirements for the job. Therefore, we hope that you will play an important role for the betterment of the organization.

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Yours Sincerely,

AVM LIFESCIENCES





AVM LIFE SCIENCES

Save Lives

To,
D.V.Shruthi.

Date: 15.10.2022

Subject: Appointment Letter

Dear Ms./Mrs. D.V.Shruthi,

I would like to congratulate you as you have been appointed as the trainee of AVM LIFESCIENCES effective 15.10.2022. We found that your skills and experience have matched our requirements for the job. Therefore, we hope that you will play an important role for the betterment of the organization.

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Yours Sincerely,

AVM LIFESCIENCES



This report highlights the placement activities conducted by AVM Life Sciences at RBVRR Women's College of Pharmacy as part of the Memorandum of Understanding (MOU) between the two institutions. The placements aimed to provide employment opportunities for B.Pharmacy and M.Pharmacy students while fostering collaboration between academia and industry.

Placement Drive Details:

- Venue: RBVRR Women's College of Pharmacy
- Participating Company: AVM Life Sciences
- Participants: B.Pharmacy and M.Pharmacy students

Objectives:

1. To facilitate the recruitment of talented pharmacy students by AVM Life Sciences.
2. To offer students practical exposure to the pharmaceutical industry and its career opportunities.
3. To strengthen the partnership between AVM Life Sciences and RBVRR Women's College of Pharmacy as per the terms of the MOU.

Process:

1. Pre-Placement Talk: AVM Life Sciences representatives delivered a pre-placement talk to familiarize students with the company's background, job roles, and expectations.
2. Recruitment Process: The recruitment process involved multiple stages, including written tests, technical interviews, HR interviews, and possibly group discussions, to evaluate candidates' skills and suitability for available positions.
3. Selection and Offer Letters: Qualified candidates received job offers from AVM Life Sciences, and offer letters were issued to successful candidates.

Feedback:

1. Student Feedback: Feedback was collected from students regarding their experience throughout the placement process, including the organization, clarity of communication, and overall satisfaction.
2. Company Feedback: AVM Life Sciences provided feedback on the quality of candidates, their performance during the recruitment process, and suggestions for future collaborations.

Conclusion: The placement drive conducted by AVM Life Sciences at RBVRR Women's College of Pharmacy successfully provided employment opportunities to students and aligned with the objectives outlined in the MOU. The collaboration between academia and industry serves to bridge the gap

between theoretical knowledge and practical application while nurturing future talent for the pharmaceutical sector.

Recommendations:

1. Sustained Collaboration: Both institutions should continue collaborating on similar initiatives to further enhance student employability and industry-academia interaction.
2. Feedback Integration: Incorporating feedback from students and companies will help improve the efficacy and efficiency of future placement drives, ensuring better outcomes for all stakeholders involved.

This concludes the report on the placements conducted by AVM Life Sciences at RBVRR Women's College of Pharmacy.