

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into as of 29th September 2021 in continuation with Memorandum of Understanding made earlier.

BETWEEN

Leads Pharma Private Limited, a company incorporated in accordance with laws of India and having its corporate office situated at 4-3-775, BPS HOUSE, Lane beside Hanuman Vyayamshala, Sultanbazar, Hyderabad- 500095, Telangana, represented by Dr. B. Prabha Shankar, Managing Director, (hereinafter referred to as "LEADS").

AND

RBVRR Women's College of Pharmacy, Approved by PCI and AICTE, Affiliated to Osmania University, Accredited by NBA (B. Pharmacy course), Approved under Section 2(f) by UGC, having its campus at 3-3-343, Barkatpura, Hyderabad -500027, Telangana (hereinafter referred to as "RBVRR").

WITNESSETH

A. WHEREAS, LEADS and RBVRR have entered into MOU, dated September 29th 2021, for the purpose of research and development of Leads Pharma products in Territory from 1st October 2021.

B. NOW THEREFORE, IN CONSIDERATION OF MUTUAL UNDERSTANDINGS, COVENANTS AND OBLIGATIONS HEREINAFTER SET FORTH, LEADS and RBVRR HERETO AGREE AS FOLLOWS:

A. Role of RBVRR:

1. RBVRR will conduct the research and development work provided by Leads Pharma in Lab scale synthesis of certain drug intermediates, formulation development of certain specific drug, plan of innovation of the existing formulations of Lead Pharma in the Territory Maharashtra from the date of signing this MOU.
2. RBVRR has the requisite technical manpower to perform the various R&D projects.



3. RBVRR also has the necessary labs equipment and instruments to carry out the R&D projects.
4. RBVRR shall update from time to time to the concerned executive of Lead Pharma the progress of the R&D work.
5. RBVRR shall strictly adhere to the timelines of the R&D projects.
6. RBVRR will maintain strict confidentiality of the R&D projects.
7. RBVRR shall not divulge any of the information of the R&D works carried out to any third party, if so, Lead Pharma will have every right to take legal action against RBVRR.
8. RBVRR will not publish the R&D works in any of the scientific journals or present the data in any of the conferences.
9. RBVRR shall issue the invoice related to the R&D projects as agreed by Leads Pharma before the commencement of the project.
10. RBVRR shall maintain the records and samples of the R&D project for three years after the project is over.
11. RBVRR shall provide the soft copy and the hardcopy of the project data.

B. Role of LEADS:

1. Will provide the details /documentation of the R&D projects to RBVRR for evaluation.
2. Leads will evaluate and decide after going through the cost proposal of the R&D work from RBVRR.
3. Once agreed, Lead Pharma shall provide all the necessary chemicals/reagents to RBVRR to start the project.
4. Leads will give the time lines of the project to RBVRR.
5. Leads Pharma is the owner of the complete R&D project done by RBVRR.
6. Leads Pharma has right to carry out further R&D project if necessary at another facility after receiving the project data from RBVRR lab.
7. Leads if needed will provide training and development work to the staff of RBVRR to carry out the project.
8. Leads will make the payment to RBVRR upon receipt of their invoice within 45 days.
9. Leads will deduct necessary taxes applicable and make the payment to RBVRR.
10. Any other points to be discussed case to case.

C. The above MOU is for a period of 36 months. To be reviewed after that.

4.5-10-2024





D. The above will be effective 1st October 2021.



E. The parties agree not to disclose during the term of this MOU to any third parties the existence or nature of the business.

Nothing in this MOU shall be construed to constitute RBVRR as the agent of LEADS for the purpose of binding LEADS as principal to any representation, commitment of agreement made by RBVRR in connection with the R&D work in the Territory.

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE CAUSED THIS MOU TO BE DULY EXECUTED BY THEIR RESPECTIVE OFFICERS.

Name : Dr. B. Prabha Shankar
Leads Pharma Private Limited
Title : Managing Director
Place: Hyderabad
Date:

Name : Dr. M. Sumakanth
RBVRR
Title : Principal cum Professor
Place: Hyderabad
Date:



College Code: 1706

RBVRR WOMEN'S COLLEGE OF PHARMACY

3-4-343, Barkathpura, Hyderabad - 500 027 (T.S), India

Office: +91 40-27563065, Mobile: +91 9848930555

(Approved by PCI & Affiliated to Osmania University)

Recognized under Section 2(f) of the UGC Act 1956

EAMCET Code: RBVW | PGCET Code: RBVW1

www.rbvrrwcp.org | Email: rbvrrwcp@rediffmail.com & rbvrrwcp2006@gmail.com

15 -04-2023

To,

Dr. B. Prabha Shankar,
Managing director,
Leads Pharma Private Ltd.
Hyderabad.

Sir,

Sub: Request to provide Training to the faculty of RBVRR women's college of Pharmacy-Reg

I Prof M.Sumakanth working as principal, RBVRR women's college of Pharmacy requesting you to give permission for our faculty to undergo industrial training for 10 days during 23-05-2023 to 03-06-2023 to enhance their Research skills to meet the advanced technologies used in Industry

The Following is the list of faculty to undergo training

Dr.K.Bhavyasri	Associate professor, Dept of Pharmaceutical Analysis
Mrs.M.Aparna	Assistant professor, Dept of Pharmaceutics
Mrs.D.Sowjanya	Assistant professor, Dept of Pharmaceutical Analysis
Mrs.Hari Anushree	Assistant professor, Dept of Pharmaceutics
Ms.Afreen Sultana	Assistant professor, Dept of Pharmaceutics

Looking forward for positive response.

Thanking you,

Prof. M.Sumakanth
Principal

RBVRR Women's College of Pharmacy
Barkatpura, Hyderabad - 500 027 (TS)



Registered & Corporate Office:
Leads Pharma Private Limited
4-3-775, BPS House, Lane Beside Hanuman Vyayamshala
Sultan Bazar, Hyderabad - 500 095, Telangana, India.
Tel: 040 2475 1444, 2475 1455, www.leadspharma.com
Email: bps@leadspharma.in, info@leadspharma.in

09-06-2023

To,
The Principal,
RBVRR Women's College of Pharmacy,
Barkatpura,
Hyderabad.

Madam,

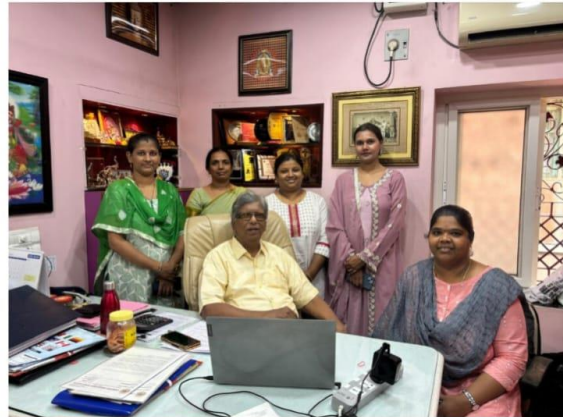
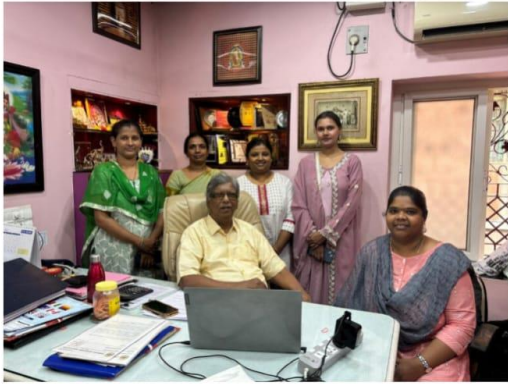
Sub: Sanctioning of Training Programme- Faculty Reg

With Reference to your letter Dt-15/04/2023 we are here with communicating to send your faculty members as mentioned in the request letter to complete their 10 days Training during 23-05-2023 to 03-06-2023 as this period is convenient to our organization to train them

Thanks and regards,

A handwritten signature in purple ink that reads 'B. Prabha Shankar'. The signature is written over a circular stamp that contains the text 'Leads Pharma Pvt. Ltd.' and 'Hyderabad'.

Dr. B. Prabha Shankar
Managing director



Report

Industrial training program provided by Lead Pharma Pvt Ltd could enhance the research skills of RBVRR Women's College of Pharmacy faculty:

1. **Exposure to Advanced Technologies:** Lead Pharma Pvt Ltd can provide faculty members with exposure to cutting-edge technologies and methodologies used in the pharmaceutical industry. This could include training on high-throughput screening, molecular modeling, bioinformatics, and advanced analytical techniques.
2. **Hands-on Experience:** The training program can offer hands-on experience with state-of-the-art equipment and software platforms commonly used in pharmaceutical research. Faculty

members can gain proficiency in using these tools, enhancing their ability to conduct advanced research projects.

3. **Access to Industry Experts:** Lead Pharma Pvt Ltd can arrange for faculty members to interact with industry experts and researchers who can share their insights and experiences. This networking opportunity can facilitate knowledge exchange and collaboration between academia and industry.
4. **Customized Workshops and Seminars:** Lead Pharma Pvt Ltd can organize customized workshops and seminars tailored to the specific research interests and needs of RBVRR Women's College of Pharmacy faculty. These sessions can cover topics such as drug discovery and development, regulatory affairs, and emerging trends in the pharmaceutical industry.
5. **Research Project Collaboration:** The training program can facilitate collaborative research projects between RBVRR Women's College of Pharmacy faculty and Lead Pharma Pvt Ltd. This collaboration can involve joint research proposals, data sharing, and co-publication opportunities, enriching both parties' research endeavors.
6. **Professional Development Opportunities:** Lead Pharma Pvt Ltd can offer professional development opportunities such as mentorship, internships, and participation in industry conferences and symposiums. These experiences can broaden faculty members' perspectives and enhance their professional growth.
7. **Evaluation and Feedback Mechanisms:** Throughout the training program, Lead Pharma Pvt Ltd can implement evaluation and feedback mechanisms to assess faculty members' progress and satisfaction. This feedback can be used to refine and improve the training content and delivery methods.
8. **Long-term Collaboration:** The industrial training program can lay the foundation for long-term collaboration between RBVRR Women's College of Pharmacy and Lead Pharma Pvt Ltd. This ongoing partnership can benefit both parties through continued knowledge exchange, joint research endeavors, and student internships/placements.

By participating in the industrial training program provided by Lead Pharma Pvt Ltd, faculty members at RBVRR Women's College of Pharmacy can enhance their research skills, stay updated on advanced technologies in the pharmaceutical industry, and foster meaningful collaborations with industry partners.