



College Code: 1706

RBVRR WOMEN'S COLLEGE OF PHARMACY

3-4-343, Barkathpura, Hyderabad - 500 027 (T.S), India

Office: +91 40-27563065, Mobile: +91 9848930555

(Approved by PCI & Affiliated to Osmania University)

Recognized under Section 2(f) of the UGC Act 1956

EAMCET Code: RBVW PGCET Code: RBVW1

www.rbvrrwcp.org | Email: rbvrrwcp@rediffmail.com & rbvrrwcp2006@gmail.com

LIST OF PLACEMENTS FOR THE A.Y 2020-21

S. No	Name of the student placed	Program graduated from
1	K. Apoorva	B.Pharmacy
2	B. Sai Sindhu Reddy	B.Pharmacy
3	R.Sharanya	B.Pharmacy
4	K. Sudha Rani	B.Pharmacy
5	R. Vyshnavi Devi	B.Pharmacy
6	Aishwarya E	B.Pharmacy
7	Mohammad Tayyaba Nasreen	B.Pharmacy
8	Agalduty Neha	B.Pharmacy
9	Gyathri Vella	B.Pharmacy
10	Chunchanakota Pragathi	B.Pharmacy
11	A Sripriya	B.Pharmacy
12	Kadari Bhargavi	B.Pharmacy
13	Gogikar Tanushri	B.Pharmacy
14	L.Archita	B.Pharmacy
15	K.Pushpa	B.Pharmacy
16	Samatha	B.Pharmacy
17	S. Anamika	B.Pharmacy
18	Sara Akshitha	B.Pharmacy
19	Badam Priyanka	B.Pharmacy
20	Manisha Shinde	B.Pharmacy
21	Alekhyia A	M.Pharmacy
22	Annie Jenusha	M.Pharmacy
23	Sumayya Tasneem	M.Pharmacy
24	Pravallika	M.Pharmacy
25	Sai Soumya M	M.Pharmacy
26	Sravanthi L	M.Pharmacy
27	V.Sagarika	B.Pharmacy
28	G.Vaishnavi	M.Pharmacy
29	I.Sanjana Reddy	B.Pharmacy
30	Lahari	M.Pharmacy
31	K.Prathiba	B.Pharmacy
32	R.Kiranmai	B.Pharmacy
33	K.V.K Bhuvaneshwari	B.Pharmacy
34	Neha Nazneen	B.Pharmacy
35	Syeda Amena Ali	B.Pharmacy
36	Anila	B.Pharmacy
37	Thadichetla Haripriya	B.Pharmacy
38	Sinjitha Dt	M.Pharmacy
39	E.Veena Rani	M.Pharmacy

M. S. Kantu

PRINCIPAL

RBVRR Women's College of Pharmacy

(CC No: 1706)

Barkatpura, Hyderabad-500 027 (TS)



College Code: 1706

RBVRR WOMEN'S COLLEGE OF PHARMACY

3-4-343, Barkathpura, Hyderabad - 500 027 (T.S), India

Office: +91 40-27563065, Mobile: +91 9848930555

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www.rbvrrwcp.org | Email: rbvrrwcp@rediffmail.com & rbvrrwcp2006@gmail.com

40	Ch.Dhanalakshmi	M.Pharmacy
41	Mamuna Begum	M.Pharmacy
42	Mouzam Fatima	B.Pharmacy
43	N.Vasavi	M.Pharmacy
44	Meher Unnisa	M.Pharmacy
45	Kavya P	M.Pharmacy

M. Sankar

PRINCIPAL

RBVRR Women's College of Pharmacy

(CC No: 1706)

Barkatpura, Hyderabad-500 027 (TS)

8/23/22, 10:32 AM

Gmail - FW: Selected Candidates

rbvrr placementcell <placementcellrbvrr@gmail.com>

FW: Selected Candidates

2 messages

Wed, Aug 4, 2021 at 10:33 AM

komali eg <komali.ega@doctususa.com>
To: Placementcellrbvrr@gmail.com
Cc: navanitha <navanitha@doctususa.com>

From: suma kanth [mailto:sumakanth2003@yahoo.co.in]
Sent: Wednesday, August 04, 2021 10:24 AM
To: komali eg
Cc: 'navanitha'; 'Ramakrishna Tummala'; 'Venkat Tummala'; 'Nanda Kishore'; 'Sridevi'
Subject: Re: Selected Candidates

Placementcellrbvrr@gmail.com

Sent from Yahoo Mail for iPhone

On Wednesday, July 28, 2021, 2:33 PM, komali eg <komali.ega@doctususa.com> wrote

Good Morning Madam,

Greetings from Doctus!!

We are happy to welcome your students to our organisation. Below candidates are selected in the Campus placement drive

1. K. Apoorva
2. Akari Supriya
3. B. Sai Sindhu Reddy
4. B. Sharanya
5. K. Sudha Rani
6. R. Vyshnavi Devi

Note: Selected candidates need to be vaccinated before joining in our organisation.

Thanks & Regards

Komali

DOCTUS



Kudikala Apoorva

DSS-510

Review Analyst

Pooja Kulkarni

Issuing Authority

DOCTUS SOFTWARE SOLUTIONS PVT. LTD.

H.No.8-2-596A & B, Road No.10, Banjara Hills,
Hyderabad - 500 034, Telangana.

Tel : 040-2335 2575

www.doctus.co.in

DOCTUS

DOCTUS SOFTWARE SOLUTIONS PVT. LTD.

I.D. 27001 - 2011 Certified Company
B 2 596/A & B Road No. 10 Banjara Hills
Hyderabad - 509 0034, Telangana
Tel: 040 - 40202460/2350
www.doctus999.com

Date: 19-July-2021

Employee Name: **K.Apoorva**

Location: Hyderabad

Dear **K.Apoorva**

This is for reference to our discussions we had with you; we are pleased to offer an appointment with Doctus Software Solutions Pvt. Ltd. As **Trainee Review Analyst**, with the following terms and conditions:

1. You are required to report on **21st July 2021** and the offer lapses thereafter, unless the date is extended by us and communicated to you in writing. You are required to report at the address mentioned below. You are requested to submit copies of the documents as per the check list attached.
2. This offer is subject to our check with the reference you have given.
3. In case of further clarifications, please feel free to communicate with us.
4. Your monthly stipend will be Rs.15,000/- (Fifteen thousand rupees only)

We welcome you to the DOCTUS Family, and look forward to a long and mutual beneficial association.

For Doctus Software Solutions Pvt, Ltd.



CLINEVO TECHNOLOGIES PVT LTD

B, 203M, 1st Floor, Block III,
E55MDC Complex, Electronic City Phase I,
Bengaluru - 560100

Offer cum Appointment Letter

Date: Jan 24, 2022

SAI SINDHU REDDY

Phone: +91 8340048047

Email: saisindhu09@gmail.com

Dear Sai sindhu reddy,

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **Trainee Software Engineer.**

Clinevo Technologies (CIN: U72900KA2016PTC098905) is global IT and business process services provider, specialize in developing and implementing robust technology solutions for Life Sciences industry in helping Pharma / Biotech and CROs to reduce their time and cost spent in Clinical trials by implementing innovative technologies with Automation, Analytics and Artificial intelligence.

Our success is our dedicated Team. We hope your association with us will be challenging and rewarding. Following would be the details of your appointment:

Compensation

Your "Annual Cost to Company" will be INR. 1,82,400.00 (One Lakh Eighty Two Thousand Four Hundred Rupees only). The total compensation is inclusive of all benefits including Insurance and will be subject to a deduction of tax at source in accordance with the prevailing laws. The review of probation will be done on 3rd and 6th month from the date of joining.

Your salary is personal and confidential information. You should discuss it only with CLINEVO Management or with your Business HR Manager.

Working hours

The general work timing is from 10.30 a.m. to 7.30 p.m. - Monday to Saturday. However, based on the workload Some of the Saturday's will be off. And also you are entitled to work in the **Second/late shifts** if required.

CLINEVO TECHNOLOGIES PVT LTD

R-203/204, 3rd Floor, Block 10,
E-5/1st, Connaught Place, New Delhi-110028
New Delhi-110028

Probation

There will be a probation period of 6 months from your joining date. On Successful completion of probation period you will be made as a permanent employee of the company and you will be eligible for the performance and other benefits of the company.

Leave

The Company leave benefits include (after the probation period):

- Privilege leave of 6 days per year of service, which can be accumulated for a maximum period of thirty days
- Casual/Sick leave of 12 days per annum
- Twelve National & Festival holidays every calendar year. A list of these would be announced every year
- Maternity leave of 12 weeks and Paternity leave of five days.

Medical benefits

You are eligible for medical insurance as per company policy after the probation period.

What we expect from you

You are required to devote your full time and attention in carrying out your work activities honestly, faithfully and diligently keeping in mind at all times the Company's progress. You will not engage in or do any other business or render any professional service either on full time or part time basis.

You shall keep your work strictly confidential and not divulge or disclose to any outsider or ex-employee, either during your employment or after, any information or confidential matters related to the Company, its employees or associates, which you became aware of during your employment with us. You shall not act in any manner, which may be prejudicial or detrimental to the reputation and standing of the Company.

Background check

All documents submitted by you to the Company with reference to the above are subject to verification by the Company or an agency appointed by the Company at any time during your employment with the Company. You hereby specifically authorize the Company or any external agency appointed by the Company to verify your educational and employment antecedents, your conduct and conduct any other back ground checks prior to your joining the Company or thereafter. You are expected to extend your full cooperation during such verification. This Offer Letter is subject to you clearing the Background Check as conducted by the Company. In the event you fail to cooperate or clear the Background Check, your employment may be terminated by the Company forthwith and without any liability to the Company.

CLINEVO TECHNOLOGIES PVT LTD

B-203M, 1st Floor, Block III,
KSSIDC Complex, Electronic City Phase I,
Bengaluru -560100.

Termination

We hope your association with us will be a very long one. However, you may terminate this association by giving 3 months' notice or on payment of salary in lieu of the same. However, in the event of any discrepancy or untrue information found in your application form or resume, willful neglect of your duties, breach of trust, gross indiscipline or any other serious dereliction of duties that may be prejudicial to the interests of the company, the company has the discretion to terminate your services forthwith or with such notice as it deems fit and without any notice pay whatsoever.

Bond

You will be under 2 years of employment Bond. Conditions apply if you want to quit from the Organization before 2 years of service appointment Validity.

Appointment Validity

This offer of appointment supersedes all prior communication - written and oral with you.

Joining Date: 27-Jan-2022

We hope a Long term association, With Fullest Satisfaction and mutually benefits.

Yours sincerely,



Arunkumar Devaraj
Director

I accept the above terms and conditions.

Signature:

Name:

Date:

CLINEVO TECHNOLOGIES PVT LTD

B-203M, 1st Floor, Block III,
KSSIDC Complex, Electronic City Phase I,
Bengaluru 560100

<i>Salary Structure for sai sindhu reddy</i>	
Designation	Trainee Software Engineer
Monthly Salary (in Rs.)	
Basic Salary	₹ 5,200.00
House Rent Allowance	₹1,500.00
Special Allowance	₹8,500.00
TOTAL: Monthly Gross Pay (A)	₹ 15,200.00
Monthly Benefits (in Rs.)	
PF Employer Contribution	₹.00
Insurance	₹.00
TOTAL: Monthly Benefits (B)	₹.00
Total Monthly Cost to Company (A) + (B)	₹15,200.00
Variable Pay	
Total Cost to Company (C)	₹1,82,400.00
Deductions (in Rs.)	
PF Employee Contribution	₹.00
Professional tax	₹200.00
TOTAL: Monthly Deductions (D)	₹200.00
Monthly Net Salary before Income Tax	
Total Monthly Net Salary (A) - (D)*	₹15,000.00

❖ TDS/Taxes will be reduced from the take home based on the declarations provided.

CLINEVO TECHNOLOGIES PVT LTD

B-203M, 1st Floor, Block III,
KSSIDC Complex, Electronic City Phase I,
Bengaluru -560100.

Annexure to Appointment Letter

LIST OF DOCUMENTS/INFORMATION TO BE SUBMITTED IMMEDIATELY FOR BACKGROUND VERIFICATION AND APPOINTMENT PROCESS AT CLINEVO.

PRE-EMPLOYMENT BACKGROUND VERIFICATION	
S. No.	Particulars
01	Highest Qualification. Degree Certificate, All Mark sheets
02	Permanent/Current Address proof – Passport, Ration Card, Voter ID. Driving License, Unique Identification Card
03	Previous Employer – Relieving and Experience Letter with Employee ID Number
04	A duly filled and signed copy of the BGV Form
DOCUMENTS NEEDED FOR JOINING	
S. No.	Particulars (Two Sets of Photocopy of Following Documents)
01	Date of Birth Certificate
02	Copy of PAN Card or acknowledgement slip of Form 49, if applied for PAN No.
03	Copy of full set of appointment letter, self-attested on all the pages.
04	Professional/ Educational Certificates and Mark sheets (10 th , 12 th , Graduation, Post-Graduation and other relevant skill/ educational certifications)
05	Experience Letter (s) from all your PAST employers including details of period of employment
06	Latest Pay-slip / Salary Certificate from the last two employers
07	Passport - All non-blank pages
08	Permanent & current Residential address proof (Ration Card / Voter ID Card / License Copy etc.,)
09	Three COLOUR PHOTOGRAPHS with WHITE BACKGROUND (Name & blood group to be mentioned at the Back of photographs). - Passport Size
10	Previous Employment PF Account No. And Pension Account No with complete address of PF Trust
11	Savings Bank Account Details
12	Family (Parents, Spouse, Children) details including their DOB
13	Blood Group of Self and Family
14	Resignation and Relieving letter of last 2 employers

DOCTUS



Rekulapally Sharanya

DSS-516

Review Analyst

P. S. S. S.

Issuing Authority

DOCTUS SOFTWARE SOLUTIONS PVT. LTD.

**H.No.8-2-596A & B, Road No.10, Banjara Hills,
Hyderabad - 500 034, Telangana.**

Tel : 040-2335 2575

www.doctus.co.in

DOCTUS



K Sudha Rani

DSS-515

Review Analyst

P. S. S. S.

Issuing Authority

DOCTUS SOFTWARE SOLUTIONS PVT. LT

**H.No.8-2-596A & B, Road No.10, Banjara Hills,
Hyderabad - 500 034, Telangana.**

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DOCTUS SOFTWARE SOLUTIONS PVT. LTD.

ISO 27001 2013 Certified Company
8-2-596/A & B, Road No. 10, Banjara hills,
Hyderabad – 500 0034, Telangana
Tel: 040 – 40202460/ 2360
www.doctususa.com

Date: 19-July-2021

Employee Name: **K.Sudha Rani**

Location: Hyderabad

Dear **K.Sudha Rani**

This is for reference to our discussions we had with you; we are pleased to offer an appointment with Doctus Software Solutions Pvt. Ltd. As **Trainee Review Analyst**, with the following terms and conditions:

1. You are required to report on **21st July 2021** and the offer lapses thereafter, unless the date is extended by us and communicated to you in writing. You are required to report at the address mentioned below. You are requested to submit copies of the documents as per the check list attached.
2. This offer is subject to our check with the reference you have given.
3. In case of further clarifications, please feel free to communicate with us.
4. Your monthly stipend will be Rs.15,000/- (Fifteen thousand rupees only)

We welcome you to the DOCTUS Family, and look forward to a long and mutual beneficial association.

For Doctus Software Solutions Pvt, Ltd.



Human Resources

DOCTUS



Ratnapuram Vyshnavi Devi

DSS-511

Review Analyst

Ratnapuram Vyshnavi Devi

Issuing Authority

DOCTUS SOFTWARE SOLUTIONS PVT. LTD.

H.No.8-2-596A & B, Road No.10, Banjara Hills,
Hyderabad - 500 034, Telangana.

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B-2-590/A & B, Road No. 10, Banjara hills,
Hyderabad - 500 0034, Telangana
Tel. 040 - 40202460/ 2360
www.doctususa.com

Date: 19-July-2021

Employee Name: **R .Vyshnavi Devi.**

Location: Hyderabad

Dear **R .Vyshnavi Devi**

This is for reference to our discussions we had with you; we are pleased to offer an appointment with Doctus Software Solutions Pvt. Ltd. As **Trainee Review Analyst**, with the following terms and conditions:

1. You are required to report on **21st July 2021** and the offer lapses thereafter, unless the date is extended by us and communicated to you in writing. You are required to report at the address mentioned below. You are requested to submit copies of the documents as per the check list attached.
2. This offer is subject to our check with the reference you have given.
3. In case of further clarifications, please feel free to communicate with us.
4. Your monthly stipend will be Rs.15,000/- (Fifteen thousand rupees only)

We welcome you to the DOCTUS Family, and look forward to a long and mutual beneficial association.

For Doctus Software Solutions Pvt, Ltd.



OFFER LETTER

15/Mar/2022

Dear **Aishwarya Engolika**,

With reference to your application for employment and subsequent interview you had with us, we are pleased to offer you employment as "**Associate**" in PrimEra Medical Technologies Pvt. Ltd.

1. Date and place of Joining:

You are expected to join on **21/Mar/2022** as agreed between both the parties. You are required to complete the Joining Formalities and the documents required are mentioned in Annexure – A along with other Terms.

Your place of posting will be at **Hyderabad**.

2. Salary:

Your CTC will be **INR 225000/- (Rupees Two Lakh Twenty Five thousand Only)** per Annum, including Gross Salary of **INR 200440/-** per annum, the breakup of which will be as provided in Annexure A and subject to applicable taxes, payment of provident fund and other statutory deductions. .

However, the structure of your compensation may be altered / changed from time to time in line with the compensation policy and practices of the Company.

3. Offer Validity:

This offer of employment is valid for 24 hours from the date of intimation to you by any digitalized communication.

This letter of offer is based on the information furnished in your application and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

Kindly, refer to enclosed Annexure A for the terms and conditions of the offer.

With best wishes and looking forward to a mutually fruitful association.



Authorized Signatory

Name: Sridevi Menon

Designation: Human Resource Manager

Date: 15/Mar/2022

SALARY ANNEXURE

Name: Aishwarya Engolika

Designation: Associate

COMPENSATION DETAILS

Salary Components	INR - Monthly	INR - Annualized
Basic Pay	6681	80176
House Rent Allowance	2673	32070
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Statutory Bonus	1500	18000
Special Allowance	3000	35994
Gross Salary	16703	200440
Statutory		
Provident Fund – Employer Contribution	1504	18045
ESI - Employer Contribution	543	6515
Cost to the Company	18750	225000
Deductions		
Professional Tax	150	Per Month
Provident Fund – Employee Contribution	1504	Per Month
ESI - Employee Contribution	125	Per Month
Net Take Home (Excluding Applicable Taxes)	14924	Per Month
Meal Card	INR- 1100 Per Month	INR - 13,200 Per Annum

Notes:

- Bonus/Statutory Bonus, if applicable as The Payment of Bonus Act, 1965, shall be paid in 12 equal monthly instalments in advance
- Gratuity is applicable as per Payment of Gratuity Act 1972
- Benefits – Medical Insurance for self and spouse and 2 kids provided by company
Accidental insurance for employees
Reimbursements: Travel, Relocation, Certifications, Trainings/ Cab Facility/ Meal Card/ Insurance/ Allowances/ Bonus are as part of the Company Policy in force from time to time and may be altered/modified at any time without any prior notice
- All perquisites and benefits including reimbursements are subject to Income Tax provisions, which may be applicable, including taxation on perquisite value.

PrimEra Medical Technologies Pvt. Ltd



Manager – Human Resource

PrimEra Medical Technologies Private Limited

CIN: U72200TG2015PTC099170; Ph: 040 - 66007745; www.primeraimed.com

Reg Office: 1-9B/9/6/MT/9-A, B and C, 9th Floor, Melange Tower, No. 23/37, Madhapur, Hyderabad, Telangana – 500 081.



MOHAMMAD TAYYABA NASREEN
Pharmacy Assistant

Employee No : APL42576

Department : Pharmacy



Issuing Authority

APOLLO PHARMACIES LIMITED

Apollo Health City, Alwar Building - 2nd Floor, Jubilee Hills,
Hyderabad - 500 096, Telangana | Ph: 040 2347 1100

Branch Posting Letter

AP/11/668

From

Apollo Pharmacies Limited
Human Resources
Hyderabad

To:

Apollo Pharmacies Limited
BARKATPURA
9177333649

Please note that MS. AGALDUTY NEHA has joined us as "TRAINEE PHARMACIST" on Dt. ~~16~~²⁵ Jan. 2022 & he/she will be reporting for duty at Apollo Pharmacy BARKATPURA Branch code: 14327 on Dt. ~~18~~²⁸ Jan. 2022

**Please extend all the necessary support to the new employee for a mutually rewarding association.

Human Resources *Shashi*

Signature of Executive/ Manager

* *Note: In case of any Deviation please do inform me immediately.

➤ New Employee Login id	Mr. Shashi Vardhan	9121278048
➤ Salary Advance /Insurance/Incentives	Mr. Jayaraju	7893660440
➤ PF & ESI Queries	Mr. Pavan Krishna	9154846879
➤ Branch Mapping	Mr. Bheem Shankar	8106941919
➤ Salaries Queries	Mr. Ravi	9154846882
	Mr. Sudheer	9154218372

*Note: Employee id will be informed with in 10days from D.O.J

*LOGIN ID PASSWORD: adnet2008

11:08

4G



ICON Careers: Your Confirmation Letter and Tasks to complete



WorkdayNoReply 9:46 AM



Dear Gayathri ,

Congratulations! We are pleased to offer you the role of Study Support Assistant .

In order to accept the offer, please navigate to and log into your ICON Candidate Home via the link below and select the 'tick' to accept and complete the next steps - i.e. verify your personal information and government identifiers and also ensure your home address (IT will use this to send your equipment) and other details are accurate on your profile.

In addition to this please attach a copy of your passport / national ID on the system (attach passport copy and any documents to verify your right to work). Please let me know when you have completed this.

[Click here to go to your candidate home](#)
[Click here to go to your candidate home](#)
[Click here to go to your candidate home](#)
[Click here to go to your candidate home](#)
[Click here to go to your candidate home](#)

Any actions requiring your attention will be marked



<http://openwd3.myworkdayjobs.com/broadbean...>
[external/jobtasks/reviewdocument/](#)
[135fda519c0101d3bc83ec2dcb0000/](#)
[140e88cb179000e32c6ada23930000/](#)
[140e88cb171000e32c6a3feaa80000](#)

Any actions requiring your attention will be marked with an orange exclamation point.

Once you have completed the above, we will send you some additional information regarding the background checks process.

If you have any questions or issues completing the actions, please don't hesitate to reach out.

Thank you,
Hemalatha Jaganathan

Business Process: Offer for Job Application:
Gayathri Vella (Gayathri Vella) - JR089050 Study Support Assistant (CAND-117794)

Subject: Job Application: Gayathri Vella (Gayathri Vella) - JR089050 Study Support Assistant (CAND-117794) on 09/06/2022

CLINEVO TECHNOLOGIES PVT LTD

B 208M 1st Floor, Block III
KAMDC Complex, Electronic City Phase I,
Bengaluru, 560100

Offer cum Appointment Letter

Date: Jan 24, 2022

CHUNCHANAKOTA PRAGATHI

Phone: +91 8340048047

Email: pragathigoud6@gmail.com

Dear Pragathi,

*Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **Trainee Software Engineer**.*

Clinevo Technologies (CIN: U72900KA2016PTC098905) is global IT and business process services provider, specialize in developing and implementing robust technology solutions for Life Sciences industry in helping Pharma / Biotech and CROs to reduce their time and cost spent in Clinical trials by implementing innovative technologies with Automation, Analytics and Artificial intelligence.

Our success is our dedicated Team. We hope your association with us will be challenging and rewarding. Following would be the details of your appointment:

Compensation

Your "Annual Cost to Company" will be INR. 1,82,400.00 (One Lakh Eighty Two Thousand Four Hundred Rupees only). The total compensation is inclusive of all benefits including Insurance and will be subject to a deduction of tax at source in accordance with the prevailing laws. The review of probation will be done on 3rd and 6th month from the date of joining.

Your salary is personal and confidential information. You should discuss it only with CLINEVO Management or with your Business HR Manager.

Working hours

*The general work timing is from 10.30 a.m. to 7.30 p.m. - Monday to Saturday. However, based on the workload Some of the Saturday's will be off. And also you are entitled to work in the **Second/late shifts** if required.*

CLINEVO TECHNOLOGIES PVT LTD

B-203M, 1st Floor, Block III,
KSSIDC Complex, Electronic City Phase I,
Bengaluru - 560100

Probation

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Leave

The Company leave benefits include (after the probation period):

- *Privilege leave of 6 days per year of service, which can be accumulated for a maximum period of thirty days*
- *Casual/Sick leave of 12 days per annum*
- *Twelve National & Festival holidays every calendar year. A list of these would be announced every year*
- *Maternity leave of 12 weeks and Paternity leave of five days.*

Medical benefits

You are eligible for medical insurance as per company policy after the probation period.

What we expect from you

You are required to devote your full time and attention in carrying out your work activities honestly, faithfully and diligently keeping in mind at all times the Company's progress. You will not engage in or do any other business or render any professional service either on full time or part time basis.

You shall keep your work strictly confidential and not divulge or disclose to any outsider or ex-employee, either during your employment or after, any information or confidential matters related to the Company, its employees or associates, which you became aware of during your employment with us. You shall not act in any manner, which may be prejudicial or detrimental to the reputation and standing of the Company.

Background check

All documents submitted by you to the Company with reference to the above are subject to verification by the Company or an agency appointed by the Company at any time during your employment with the Company. You hereby specifically authorize the Company or any external agency appointed by the Company to verify your educational and employment antecedents, your conduct and conduct any other back ground checks prior to your joining the Company or thereafter. You are expected to extend your full cooperation during such verification. This Offer Letter is subject to you clearing the Background Check as conducted by the Company. In the event you fail to cooperate or clear the Background Check, your employment may be terminated by the Company forthwith and without any liability to the Company.

(C)
CLINEVO TECHNOLOGIES PVT LTD

B-203M, 1st Floor, Block III,
KSSIDC Complex, Electronic City Phase I,
Bengaluru -560100

Termination

We hope your association with us will be a very long one. However, you may terminate this association by giving 3 months' notice or on payment of salary in lieu of the same. However, in the event of any discrepancy or untrue information found in your application form or resume, willful neglect of your duties, breach of trust, gross indiscipline or any other serious dereliction of duties that may be prejudicial to the interests of the company, the company has the discretion to terminate your services forthwith or with such notice as it deems fit and without any notice pay whatsoever.

Bond

You will be under 2 years of employment Bond. Conditions apply if you want to quit from the Organization before 2 years of service appointment Validity.


Appointment Validity

This offer of appointment supersedes all prior communication - written and oral with you.

Joining Date: 27-Jan-2022

We hope a Long term association, With Fullest Satisfaction and mutually benefits.

Yours sincerely,


Arunkumar Devaraj
Director

I accept the above terms and conditions.

Signature:

Name:

Date:

CLINEVO TECHNOLOGIES PVT LTD

B-203M, 1st Floor, Block III,
KSSIDC Complex, Electronic City Phase I,
Bengaluru- 560100

Salary Structure for Chunchanakota Pragathi	
Designation	Trainee Software Engineer
Monthly Salary (in Rs.)	
Basic Salary	₹ 5,200.00
House Rent Allowance	₹1,500.00
Special Allowance	₹8,500.00
TOTAL: Monthly Gross Pay (A)	₹ 15,200.00
Monthly Benefits (in Rs.)	
PF Employer Contribution	₹.00
Insurance	₹.00
TOTAL: Monthly Benefits (B)	₹.00
Total Monthly Cost to Company (A) + (B)	₹15,200.00
Variable Pay	
Total Cost to Company (C)	₹1,82,400.00
Deductions (in Rs.)	
PF Employee Contribution	₹.00
Professional tax	₹200.00
TOTAL: Monthly Deductions (D)	₹200.00
Monthly Net Salary before Income Tax	
Total Monthly Net Salary (A) - (D)*	₹15,000.00

❖ TDS/Taxes will be reduced from the take home based on the declarations provided.

CLINEVO TECHNOLOGIES PVT LTD

B-203M, 1st Floor, Block III,
KSSIDC Complex, Electronic City Phase I,
Bengaluru -560100.

Annexure to Appointment Letter

LIST OF DOCUMENTS/INFORMATION TO BE SUBMITTED IMMEDIATELY FOR BACKGROUND VERIFICATION AND APPOINTMENT PROCESS AT CLINEVO.

PRE-EMPLOYMENT BACKGROUND VERIFICATION	
S. No.	Particulars
01	Highest Qualification. Degree Certificate, All Mark sheets
02	Permanent/Current Address proof – Passport, Ration Card, Voter ID. Driving License, Unique Identification Card
03	Previous Employer – Relieving and Experience Letter with Employee ID Number
04	A duly filled and signed copy of the BGV Form
DOCUMENTS NEEDED FOR JOINING	
S. No.	Particulars (Two Sets of Photocopy of Following Documents)
01	Date of Birth Certificate
02	Copy of PAN Card or acknowledgement slip of Form 49, if applied for PAN No.
03	Copy of full set of appointment letter, self-attested on all the pages.
04	Professional/ Educational Certificates and Mark sheets (10 th , 12 th , Graduation, Post-Graduation and other relevant skill/ educational certifications)
05	Experience Letter (s) from all your PAST employers including details of period of employment
06	Latest Pay-slip / Salary Certificate from the last two employers
07	Passport - All non-blank pages
08	Permanent & current Residential address proof (Ration Card / Voter ID Card / License Copy etc.,)
09	Three COLOUR PHOTOGRAPHS with WHITE BACKGROUND (Name & blood group to be mentioned at the Back of photographs). - Passport Size
10	Previous Employment PF Account No. And Pension Account No with complete address of PF Trust
11	Savings Bank Account Details
12	Family (Parents, Spouse, Children) details including their DOB
13	Blood Group of Self and Family
14	Resignation and Relieving letter of last 2 employers

Name of the candidate: Name: Arjun Kumar
 Father's Name: Late A. Chandra Prasad
 Community: BC-A
 DOB: 25.02.2000
 Educational Qualification: Intermediate
 Identification Marks: A mole on left cheek
 Medical Classification: Fit in A 1E-II & Below
 Special No. allotted: 90207506
 Shop Allotted: CB&TF (Power Car Bogie)



Signature of Candidate
 S.C. Railway, LGD

- The above candidate should note that her appointment as trainee Skilled Artisan is purely temporary and if her performance of duties is not satisfactory her services will be terminated by giving requisite notice.
- Her service is liable for termination in case of any adverse report received from District Collector connected against her character and antecedents.
- Her services are subject to authentication of educational certificates from educational authorities concerned.
- She will be governed by the new Pension scheme introduced with effect from 01/01/2004 vide Railway Board's letter No. F(1)/2011/PN/10/116/No. 22/031 dated 31/12/2003 (EPO/SC's S.C. No. 10/04).
- Her appointment is against working post of trainee after passing the requisite trade test after completion of training.
- She should serve the Railways for a period of 5 (Five) years.
- In terms of Rule 12 of Railway Services (Civil) Rules, 1965, every railway servant shall on her first appointment to the railway service submit a statement of her assets and liabilities.
- Her services are liable for termination in case her dependent family members are not maintained properly or are being neglected.

Code: 1A & 1B (S) for women 4-1
 Code: 1A & 1B (S) for men 4-1
 Code: 1A & 1B (S) for men 4-1
 Code: 1A & 1B (S) for men 4-1

Signature of Authority
 (Asst. Works Manager)

OFFER LETTER

15/Mar/2022

Dear kadari Bhargavi,

With reference to your application for employment and subsequent interview you had with us, we are pleased to offer you employment as “Associate” in PrimEra Medical Technologies Pvt. Ltd.

1. Date and place of Joining:

You are expected to join on **21/Mar/2022** as agreed between both the parties. You are required to complete the Joining Formalities and the documents required are mentioned in Annexure – A along with other Terms.

Your place of posting will be at **Hyderabad**.

2. Salary:

Your CTC will be **INR 225000/- (Rupees Two Lakh Twenty Five thousand Only)** per Annum, including Gross Salary of **INR 200440/-** per annum, the breakup of which will be as provided in Annexure A and subject to applicable taxes, payment of provident fund and other statutory deductions. .

However, the structure of your compensation may be altered / changed from time to time in line with the compensation policy and practices of the Company.

3. Offer Validity:

This offer of employment is valid for 24 hours from the date of intimation to you by any digitalized communication.

This letter of offer is based on the information furnished in your application and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

Kindly, refer to enclosed Annexure A for the terms and conditions of the offer.

With best wishes and looking forward to a mutually fruitful association.



Authorized Signatory

Name: Sridevi Menon

Designation: Human Resource Manager

Date: 15/Mar/2022



I declare and acknowledge that have read the Appointment letter and understood the content and obligation. I have signed this offer without any coercion and free of mind to accept the same.

Signature of Employee:

Date:

Place:

(Attach a valid document to verify the signature)

CLINEVO TECHNOLOGIES PVT LTD

B 203M, 3rd Floor, Block III,
KSSIDC Complex, Electronic City Phase I,
Bengaluru 560100

Offer cum Appointment Letter

Date: January 13, 2022

TANUSHRI GOGIKAR

Phone: +91 79954 15459

Email: tanushrigogikar44@gmail.com

Dear Tanushri,

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **Trainee Software Engineer**.

Clinevo Technologies (CIN: U72900KA2016PTC098905) is global IT and business process services provider, specialize in developing and implementing robust technology solutions for Life Sciences industry in helping Pharma / Biotech and CROs to reduce their time and cost spent in Clinical trials by implementing innovative technologies with Automation, Analytics and Artificial intelligence.

Our success is our dedicated Team. We hope your association with us will be challenging and rewarding. Following would be the details of your appointment:

Compensation

Your "Annual Cost to Company" will be INR. 1,82,400.00 (One Lakh Eighty Two Thousand Four Hundred Rupees only). The total compensation is inclusive of all benefits including Insurance and will be subject to a deduction of tax at source in accordance with the prevailing laws. The review of probation will be done on 3rd and 6th month from the date of joining.

Your salary is personal and confidential information. You should discuss it only with CLINEVO Management or with your Business HR Manager.

Working hours

*The general work timing is from 10.30 a.m. to 7.30 p.m. - Monday to Saturday. However, based on the workload Some of the Saturday's will be off. And also you are entitled to work in the **Second/late shifts** if required.*

CLINEVO TECHNOLOGIES PVT LTD

B-203M, 1st Floor, Block III,
KSSIDC Complex, Electronic City Phase I,
Bengaluru -560100.

Probation

There will be a probation period of 6 months from your joining date. On Successful completion of probation period you will be made as a permanent employee of the company and you will be eligible for the performance and other benefits of the company.

Leave

The Company leave benefits include (after the probation period):

- *Privilege leave of 6 days per year of service, which can be accumulated for a maximum period of thirty days*
- *Casual/Sick leave of 12 days per annum*
- *Twelve National & Festival holidays every calendar year. A list of these would be announced every year*
- *Maternity leave of 12 weeks and Paternity leave of five days.*

Medical benefits

You are eligible for medical insurance as per company policy after the probation period.

What we expect from you

You are required to devote your full time and attention in carrying out your work activities honestly, faithfully and diligently keeping in mind at all times the Company's progress. You will not engage in or do any other business or render any professional service either on full time or part time basis.

You shall keep your work strictly confidential and not divulge or disclose to any outsider or ex-employee, either during your employment or after, any information or confidential matters related to the Company, its employees or associates, which you became aware of during your employment with us. You shall not act in any manner, which may be prejudicial or detrimental to the reputation and standing of the Company.

Background check

All documents submitted by you to the Company with reference to the above are subject to verification by the Company or an agency appointed by the Company at any time during your employment with the Company. You hereby specifically authorize the Company or any external agency appointed by the Company to verify your educational and employment antecedents, your conduct and conduct any other back ground checks prior to your joining the Company or thereafter. You are expected to extend your full cooperation during such verification. This Offer Letter is subject to you clearing the Background Check as conducted by the Company. In the event you fail to cooperate or clear the Background Check, your employment may be terminated by the Company forthwith and without any liability to the Company.

CLINEVO TECHNOLOGIES PVT LTD

B 203M, 1st Floor, Block III,
KSSIDC Complex, Electronic City Phase I,
Bengaluru 560100

Offer cum Appointment Letter

Date: January 13, 2022

TANUSHRI GOGIKAR

Phone: +91 79954 15459

Email: tanushrigogikar44@gmail.com

Dear Tanushri,

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **Trainee Software Engineer**.

Clinevo Technologies (CIN: U72900KA2016PTC098905) is global IT and business process services provider, specialize in developing and implementing robust technology solutions for Life Sciences industry in helping Pharma / Biotech and CROs to reduce their time and cost spent in Clinical trials by implementing innovative technologies with Automation, Analytics and Artificial intelligence.

Our success is our dedicated Team. We hope your association with us will be challenging and rewarding. Following would be the details of your appointment:

Compensation

Your "Annual Cost to Company" will be INR. 1,82,400.00 (One Lakh Eighty Two Thousand Four Hundred Rupees only). The total compensation is inclusive of all benefits including Insurance and will be subject to a deduction of tax at source in accordance with the prevailing laws. The review of probation will be done on 3rd and 6th month from the date of joining.

Your salary is personal and confidential information. You should discuss it only with CLINEVO Management or with your Business HR Manager.

Working hours

The general work timing is from 10.30 a.m. to 7.30 p.m. - Monday to Saturday. However, based on the workload Some of the Saturday's will be off. And also you are entitled to work in the **Second/late shifts** if required.

Salary Structure for Tanushri Gogikar	
Designation	Trainee Software Engineer
Monthly Salary (in Rs.)	
Basic Salary	₹ 5,200.00
House Rent Allowance	₹1,500.00
Special Allowance	₹8,500.00
TOTAL: Monthly Gross Pay (A)	₹ 15,200.00
Monthly Benefits (in Rs.)	
PF Employer Contribution	₹.00
Insurance	₹.00
TOTAL: Monthly Benefits (B)	₹.00
Total Monthly Cost to Company (A) + (B)	₹15,200.00
Total Cost to Company (C)	₹1,82,400.00
Deductions (in Rs.)	
PF Employee Contribution	₹.00
Professional tax	₹200.00
TOTAL: Monthly Deductions (D)	₹200.00
Monthly Net Salary before Income Tax	
Total Monthly Net Salary (A) - (D)*	₹15,000.00

❖ TDS/Taxes will be reduced from the take home based on the declarations provided.

CLINEVO TECHNOLOGIES PVT LTD

B-203M, 1st Floor, Block III,
KSSIDC Complex, Electronic City Phase I,
Bengaluru -560100.

Termination

We hope your association with us will be a very long one. However, you may terminate this association by giving 3 months' notice or on payment of salary in lieu of the same. However, in the event of any discrepancy or untrue information found in your application form or resume, willful neglect of your duties, breach of trust, gross indiscipline or any other serious dereliction of duties that may be prejudicial to the interests of the company, the company has the discretion to terminate your services forthwith or with such notice as it deems fit and without any notice pay whatsoever.

Bond

You will be under 1 year of employment Bond. Conditions apply if you want to quit from the Organization before 1 year of service appointment Validity.

Appointment Validity

This offer of appointment supersedes all prior communication - written and oral with you.

Joining Date: 17-Jan-2022

We hope a Long term association, With Fullest Satisfaction and mutually benefits.

Yours sincerely,



Arunkumar Devaraj
Director

I accept the above terms and conditions.

Signature:

Name:

Date:

CLINEVO TECHNOLOGIES PVT LTD

B-203M, 1st Floor, Block III,
KSSIDC Complex, Electronic City Phase I,
Bengaluru -560100.

Annexure to Appointment Letter

LIST OF DOCUMENTS/INFORMATION TO BE SUBMITTED IMMEDIATELY FOR BACKGROUND VERIFICATION AND APPOINTMENT PROCESS AT CLINEVO.

PRE-EMPLOYMENT BACKGROUND VERIFICATION	
S. No.	Particulars
01	Highest Qualification. Degree Certificate, All Mark sheets
02	Permanent/Current Address proof – Passport, Ration Card, Voter ID, Driving License, Unique Identification Card
03	Previous Employer – Relieving and Experience Letter with Employee ID Number
04	A duly filled and signed copy of the BGV Form
DOCUMENTS NEEDED FOR JOINING	
S. No.	Particulars (Two Sets of Photocopy of Following Documents)
01	Date of Birth Certificate
02	Copy of PAN Card or acknowledgement slip of Form 49, if applied for PAN No.
03	Copy of full set of appointment letter, self-attested on all the pages.
04	Professional/ Educational Certificates and Mark sheets (10 th , 12 th , Graduation, Post-Graduation and other relevant skill/ educational certifications)
05	Experience Letter (s) from all your PAST employers including details of period of employment
06	Latest Pay-slip / Salary Certificate from the last two employers
07	Passport - All non-blank pages
08	Permanent & current Residential address proof (Ration Card / Voter ID Card / License Copy etc..)
09	Three COLOUR PHOTOGRAPHS with WHITE BACKGROUND (Name & blood group to be mentioned at the Back of photographs). - Passport Size
10	Previous Employment PF Account No. And Pension Account No with complete address of PF Trust
11	Savings Bank Account Details
12	Family (Parents, Spouse, Children) details including their DOB
13	Blood Group of Self and Family
14	Resignation and Relieving letter of last 2 employers

FVL/HRD/001714/2021
04 September 2021

Ms. Lingaram Architha
Address: C/O L Shekar Goud, H.No: 1-106,
B C Colony, Balanagar Mandal, Peddarevelly,
Mahabubnagar, Telangana - 509 408
Contact No: 9398810422
Email ID: archithashekarlingaram@gmail.com

Dear Ms. Lingaram Architha

Sub: Offer Letter.

Further to our discussions with you we are pleased to inform you that we have decided to make you an offer for the position of **'Trainee- Quality Control** with a CTC of **Rs. 150011/- (One Lakh Fifty Thousand Eleven Rupees)** per annum as per the terms and conditions mutually agreed upon. Initially your Head Quarter would be at **'Evertogen Life Sciences Limited -Jadcherla, Mahabubnagar.**

As agreed, you will report to duty on or before **06 September 2021.** A detailed appointment letter with all terms of employment and a detailed salary break-up will be given to you at the time of joining.

In accordance with the administrative requirements of the company, we will request you to kindly bring with you the following documents in original and Photostat copies of the same at the time of your joining:


- Copy of the Relieving Letter, from the last organization you worked for (if Applicable)
- Certificates in support of your educational qualifications (School leaving Certificate onwards)
- Certificates in support of your professional experience
- Four passport size photographs (color)
- Proof of residence
- Certificate / Salary Slip, in support of your last drawn salary
- Form – 16 (if applicable)
- In case of Transfer of PF Form 13 should be produced

Note: Please note that this offer is valid subject to your medical fitness. Please find attached details for premedical check-up.

After checking the above documents, we will return the originals to you on the spot. Send us a duly signed copy of this letter as a token of acceptance.

Please accept our heartiest congratulations and we welcome you to a long and mutually fruitful and rewarding association with us.

With Best Wishes,
For **EVERTOGEN LIFE SCIENCES LIMITED**



Sriparna Dash
Group HR Head

Pre-Employment Health Check Up Authorization Letter

Date: 04 September 2021

Ms. Lingaram Architha
C/O L Shekar Goud, H.No: 1-106,
B C Colony, Balanagar Mandal, Peddarevelly,
Mahabubnagar, Telangana - 509 408
Mobile No: +91 9398810422
E Mail Id: archithashekarlingaram@gmail.com

Please note that as per our joining formalities you need to go for a Pre - medical check-up. Please find below mentioned details for check-up.

Details for Pre -Medical check-up

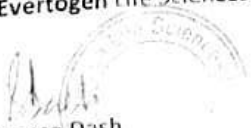
	Name of the test
1	Complete Physician Check-up (Incl Height, Weight, Blood Pressure & BMI)
2	Basic Vision Test (Visual Acuity & Color Blindness Test)
3	Electrocardiogram (ECG)
4	Chest X –Ray PA View
5	Blood and urine investigations
	A) Complete Blood Count (CBC)
	B) ESR
	C) Random Blood Sugar
	D) Blood Grouping & RH Type
	E) HIV
	K) Complete Urine Examination
6	PFT (Pulmonary Function Test)

Please undergo the Pre-employment medical checkup at the below designated diagnostic center.
Timings: From 7:30 am to 11.00 am

Sara Diagnostic Center,
Opp Police Station, Beside Balaji Sweet House,
Jadcherla Mandal, Mahabubnagar District,
Telangana- 509310.

Contact Person: Mr. Abdul Rheed: +91 9666515411
Mr. K Naveen - Plant HR - +91 7674999492

For Evertogen Life Sciences Limited,


Sriparna Dash
Group HR Head

**PROCEEDINGS OF THE COLLECTOR AND DISTRICT MAGISTRATE
MAHABUBNAGAR**

Re No: 515/DMHC/2022

Dated: 11.04.2022

Present: Sri S. Venkata Rao, I.A.S.
Collector & District Magistrate
Mahabubnagar

Subj: Estt. NHM- Appointment for the post of Pharmacist to work under UPHCs in Mahabubnagar District under NHM on contract basis. Orders Issued.

- Refs: 1. The Commissioner of Health & Family Welfare, Mission, D.D. No. (19455), Telangana State, Re No. 111/NHMD/18/2016 Dated: 31.12.2016
2. Walk in interview conducted by the District Selection Committee on Dated: 25.03.2022.

ORDER:-

In pursuance of the orders vide reference E cited, this office has published notification in the daily newspaper for recruitment of Pharmacist, Lab Technicians & supporting Staff to work under UPHCs in Mahabubnagar District under NHM on contract/Out Sourcing Basis for a period of (1) year. Accordingly walk in interview was conducted on dated: 25.03.2022.

The appointment order is issued for the post of Pharmacist to work under UPHCs for a period of (1) year initially from the date of reporting at the place of posting.

The District Collector, Mahabubnagar District, is hereby appointed the below mentioned candidate for the post of Pharmacist on purely temporarily Contract Basis for a period of (1) year to work at UPHCs under NHM Scheme and the contract will be renewed as per the need and NHM yearly plan (PIP) and subject to the satisfaction of job performance from time to time by the higher authorities. The remuneration will be fixed as per Norms of NHM.

ANNEXURE

Sl. No	Reg. No	Name of the Candidate with Father Name	Date of Birth	Social Status	Post to which appointed	Place of Posting
01	16	K.Pushpa D/o K.Ramesh	12.12.1997	BC-B	Pharmacist	UPHC Mothinagar

Terms and conditions of appointment

- The candidate is informed that the appointment as Pharmacist to work under UPHCs on contract basis is purely on temporary basis and is liable for termination without any notice or without assigning any reason thereof. In such case pay is lieu of the days worked in the month shall be given.
- The Remuneration will be paid as per NHM Norms
- That, during the period of his service for one year, he will not be eligible for any kind of leave i.e. Earned Leave, Half Pay Leave or Commuted leave and other benefits only casual leave are eligible as per rules.
- That, this temporary appointment on contract basis does not confer any right for his appointment on regular basis.

(Contd.)

Dear Dharmula Samatha,

We are pleased to extend an offer to you for the position of Chemist at GLP Pharma Standards. After careful consideration of your qualifications and experience, we believe that you will be a valuable addition to our team.

Appointment Details:

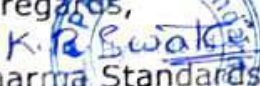
Position: Chemist
Company: GLP Pharma Standards
Location: Hyderabad
Compensation: Rs 12,000/ month
Date of appointment: 14.8.2021

You will work closely with our team to ensure compliance with GLP (Good Laboratory Practices) standards and contribute to the success of our projects.

Your employment with GLP Pharma Standards will be subject to the terms and conditions outlined in our employee handbook, a copy of which will be provided to you upon your arrival.

Please review the terms of this offer carefully. If you choose to accept, please sign and return this letter to us by. Should you have any questions or require clarification on any aspect of this offer, please feel free to contact us

We are excited about the prospect of you joining our team and contributing to the success of GLP Pharma Standards. We eagerly await your response.

Warm regards,

GLP Pharma Standards



GLP Pharma Standards

Global Leader in Pharma Impurities Suppliers

+9140 23074638

+91 9866074638

info@glppharmastandards.c

www.glppharmastandards.c

Dear S.Anamika,

We are pleased to extend an offer to you for the position of Chemist at GLP Pharma Standards. After careful consideration of your qualifications and experience, we believe that you will be a valuable addition to our team.

Appointment Details:

Position: Chemist

Company: GLP Pharma Standards

Location: Hyderabad

Compensation: Rs 12,000/ month

Date of appointment: 05.08.2021

You will work closely with our team to ensure compliance with GLP (Good Laboratory Practices) standards and contribute to the success of our projects.

Your employment with GLP Pharma Standards will be subject to the terms and conditions outlined in our employee handbook, a copy of which will be provided to you upon your arrival.

Please review the terms of this offer carefully. If you choose to accept, please sign and return this letter to us by. Should you have any questions or require clarification on any aspect of this offer, please feel free to contact us

We are excited about the prospect of you joining our team and contributing to the success of GLP Pharma Standards. We eagerly await your response.

Warm regards,

GLP Pharma Standards



Plot No:1, Shakti Puram Phase-2, Prashanti Nagar, Industrial Estate(IE),
Kukatpally, Hyderabad, Telangana, India, PIN: 500072



An ISO 9001:2015, ISO 17034:2016

ISO 14001:2015, ISO 45001:2018 Certified

Dear Sara Akshitha,

We are pleased to extend an offer to you for the position of Chemist at GLP Pharma Standards. After careful consideration of your qualifications and experience, we believe that you will be a valuable addition to our team.

Appointment Details:

Position: Chemist
Company: GLP Pharma Standards
Location: Hyderabad
Compensation: Rs 12,000/ month
Date of appointment: 14.8.2021

You will work closely with our team to ensure compliance with GLP (Good Laboratory Practices) standards and contribute to the success of our projects.

Your employment with GLP Pharma Standards will be subject to the terms and conditions outlined in our employee handbook, a copy of which will be provided to you upon your arrival.

Please review the terms of this offer carefully. If you choose to accept, please sign and return this letter to us by. Should you have any questions or require clarification on any aspect of this offer, please feel free to contact us

We are excited about the prospect of you joining our team and contributing to the success of GLP Pharma Standards. We eagerly await your response.

Warm regards,
K. B. Sood
GLP Pharma Standards





Dear Badam Priyanka,

We are pleased to extend an offer to you for the position of Chemist at GLP Pharma Standards. After careful consideration of your qualifications and experience, we believe that you will be a valuable addition to our team.

Appointment Details:

Position: Chemist
Company: GLP Pharma Standards
Location: Hyderabad
Compensation: Rs 12,000/ month
Date of appointment: 05.08.2021

You will work closely with our team to ensure compliance with GLP (Good Laboratory Practices) standards and contribute to the success of our projects.

Your employment with GLP Pharma Standards will be subject to the terms and conditions outlined in our employee handbook, a copy of which will be provided to you upon your arrival.

Please review the terms of this offer carefully. If you choose to accept, please sign and return this letter to us by. Should you have any questions or require clarification on any aspect of this offer, please feel free to contact us

We are excited about the prospect of you joining our team and contributing to the success of GLP Pharma Standards. We eagerly await your response.

Warm regards,
K. S. Sankar
GLP Pharma Standards



Dear Manisha Shinde,

We are pleased to extend an offer to you for the position of Chemist at GLP Pharma Standards. After careful consideration of your qualifications and experience, we believe that you will be a valuable addition to our team.

Appointment Details:

Position: Chemist
Company: GLP Pharma Standards
Location: Hyderabad
Compensation: Rs 12,000/ month
Date of appointment: 14.8.2021

You will work closely with our team to ensure compliance with GLP (Good Laboratory Practices) standards and contribute to the success of our projects.

Your employment with GLP Pharma Standards will be subject to the terms and conditions outlined in our employee handbook, a copy of which will be provided to you upon your arrival.

Please review the terms of this offer carefully. If you choose to accept, please sign and return this letter to us by. Should you have any questions or require clarification on any aspect of this offer, please feel free to contact us

We are excited about the prospect of you joining our team and contributing to the success of GLP Pharma Standards. We eagerly await your response.

Warm regards,
K. Swaika
GLP Pharma Standards





AVM LIFE SCIENCES

Save Lives

To,
Amand Alekhya.

Date: 5.09.2021

Subject: Appointment Letter

Dear Ms./Mrs. Amand Alekhya,

I would like to congratulate you as you have been appointed as the trainee of AVM LIFESCIENCES effective 5.09.2021. We found that your skills and experience have matched our requirements for the job. Therefore, we hope that you will play an important role for the betterment of the organization.

The terms and conditions of the employment have been attached in detail along with this letter. If you are willing to accept all the terms and condition of your employment, make sure to sign and return this letter to the company's address by 1.10.2021. If you fail to do that, it will be assumed that you have not accepted the appointment.

For further details or queries, feel free to contact me through the given below contact details.

Yours Sincerely,

AVM LIFESCIENCES





AVM LIFE SCIENCES

Save Lives

To,
Palle Annie Jerusha.

Date: 5.09.2021

Subject: Appointment Letter

Dear Ms./Mrs. Palle Annie Jerusha,

I would like to congratulate you as you have been appointed as the trainee of AVM LIFESCIENCES effective 5.09.2021. We found that your skills and experience have matched our requirements for the job. Therefore, we hope that you will play an important role for the betterment of the organization.

The terms and conditions of the employment have been attached in detail along with this letter. If you are willing to accept all the terms and condition of your employment, make sure to sign and return this letter to the company's address by 1.10.2021. If you fail to do that, it will be assumed that you have not accepted the appointment.

For further details or queries, feel free to contact me through the given below contact details.

Yours Sincerely,

AVM LIFESCIENCES



To,
Sumaiya Tasneem.

Date: 5.09.2021

Subject: Appointment Letter

Dear Ms./Mrs. Sumaiya Tasneem,

I would like to congratulate you as you have been appointed as the trainee of AVM LIFESCIENCES effective 5.09.2021. We found that your skills and experience have matched our requirements for the job. Therefore, we hope that you will play an important role for the betterment of the organization.

The terms and conditions of the employment have been attached in detail along with this letter. If you are willing to accept all the terms and condition of your employment, make sure to sign and return this letter to the company's address by 1.10.2021. If you fail to do that, it will be assumed that you have not accepted the appointment.

For further details or queries, feel free to contact me through the given below contact details.

Yours Sincerely,

AVM LIFESCIENCES





To,
Manda Pravalika.

Date: 5.09.2021

Subject: Appointment Letter

Dear Ms./Mrs. Manda Pravalika,

I would like to congratulate you as you have been appointed as the trainee of AVM LIFESCIENCES effective 5.09.2021. We found that your skills and experience have matched our requirements for the job. Therefore, we hope that you will play an important role for the betterment of the organization.

The terms and conditions of the employment have been attached in detail along with this letter. If you are willing to accept all the terms and condition of your employment, make sure to sign and return this letter to the company's address by 1.10.2021. If you fail to do that, it will be assumed that you have not accepted the appointment.

For further details or queries, feel free to contact me through the given below contact details.

Yours Sincerely,

AVM LIFESCIENCES



To,
Moguloori Sai Sowmya.

Date: 5.09.2021

Subject: Appointment Letter

Dear Ms./Mrs. Moguloori Sai Sowmya,

I would like to congratulate you as you have been appointed as the trainee of AVM LIFESCIENCES effective 5.09.2021. We found that your skills and experience have matched our requirements for the job. Therefore, we hope that you will play an important role for the betterment of the organization.

The terms and conditions of the employment have been attached in detail along with this letter. If you are willing to accept all the terms and condition of your employment, make sure to sign and return this letter to the company's address by 1.10.2021. If you fail to do that, it will be assumed that you have not accepted the appointment.

For further details or queries, feel free to contact me through the given below contact details.

Yours Sincerely,

AVM LIFESCIENCES





To,
Lakkakula Sravanthi.

Date: 5.09.2021

Subject: Appointment Letter

Dear Ms./Mrs. Lakkakula Sravanthi,

I would like to congratulate you as you have been appointed as the trainee of AVM LIFESCIENCES effective 5.09.2021. We found that your skills and experience have matched our requirements for the job. Therefore, we hope that you will play an important role for the betterment of the organization.

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For further details or queries, feel free to contact me through the given below contact details.

Yours Sincerely,

AVM LIFESCIENCES





AVM LIFE SCIENCES

Save Lives

To,
Vajja Sagarika.

Date: 5.09.2021

Subject: Appointment Letter

Dear Ms./Mrs. Vajja Sagarika,

I would like to congratulate you as you have been appointed as the trainee of AVM LIFESCIENCES effective 5.09.2021. We found that your skills and experience have matched our requirements for the job. Therefore, we hope that you will play an important role for the betterment of the organization.

The terms and conditions of the employment have been attached in detail along with this letter. If you are willing to accept all the terms and condition of your employment, make sure to sign and return this letter to the company's address by 1.10.2021. If you fail to do that, it will be assumed that you have not accepted the appointment.

For further details or queries, feel free to contact me through the given below contact details.

Yours Sincerely,

AVM LIFESCIENCES





To,
Ganparaju Vaishnavi.

Date: 5.09.2021

Subject: Appointment Letter

Dear Ms./Mrs. Ganparaju Vaishnavi,

I would like to congratulate you as you have been appointed as the trainee of AVM LIFESCIENCES effective 5.09.2021. We found that your skills and experience have matched our requirements for the job. Therefore, we hope that you will play an important role for the betterment of the organization.

The terms and conditions of the employment have been attached in detail along with this letter. If you are willing to accept all the terms and condition of your employment, make sure to sign and return this letter to the company's address by 1.10.2021. If you fail to do that, it will be assumed that you have not accepted the appointment.

For further details or queries, feel free to contact me through the given below contact details.

Yours Sincerely,

AVM LIFESCIENCES





AVM LIFE SCIENCES

Save Lives

To,
Ippa Sanjana Reddy.

Date: 5.09.2021

Subject: Appointment Letter

Dear Ms./Mrs. Ippa Sanjana Reddy,

I would like to congratulate you as you have been appointed as the trainee of AVM LIFESCIENCES effective 5.09.2021. We found that your skills and experience have matched our requirements for the job. Therefore, we hope that you will play an important role for the betterment of the organization.

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For further details or queries, feel free to contact me through the given below contact details.

Yours Sincerely,

AVM LIFESCIENCES





To,
Pappireddy Lahari.

Date: 5.09.2021

Subject: Appointment Letter

Dear Ms./Mrs. Pappireddy Lahari,

I would like to congratulate you as you have been appointed as the trainee of AVM LIFESCIENCES effective 5.09.2021. We found that your skills and experience have matched our requirements for the job. Therefore, we hope that you will play an important role for the betterment of the organization.

The terms and conditions of the employment have been attached in detail along with this letter. If you are willing to accept all the terms and condition of your employment, make sure to sign and return this letter to the company's address by 1.10.2021. If you fail to do that, it will be assumed that you have not accepted the appointment.

For further details or queries, feel free to contact me through the given below contact details.

Yours Sincerely,

AVM LIFESCIENCES





To,
K.Prathiba.

Date: 5.09.2021

Subject: Appointment Letter

Dear Ms./Mrs. K.Prathiba,

I would like to congratulate you as you have been appointed as the trainee of AVM LIFESCIENCES effective 5.09.2021. We found that your skills and experience have matched our requirements for the job. Therefore, we hope that you will play an important role for the betterment of the organization.

The terms and conditions of the employment have been attached in detail along with this letter. If you are willing to accept all the terms and condition of your employment, make sure to sign and return this letter to the company's address by 1.10.2021. If you fail to do that, it will be assumed that you have not accepted the appointment.

For further details or queries, feel free to contact me through the given below contact details.

Yours Sincerely,

AVM LIFESCIENCES





To,
R Kiran Mai.

Date: 5.09.2021

Subject: Appointment Letter

Dear Ms./Mrs. R Kiran Mai,

I would like to congratulate you as you have been appointed as the trainee of AVM LIFESCIENCES effective 5.09.2021. We found that your skills and experience have matched our requirements for the job. Therefore, we hope that you will play an important role for the betterment of the organization.

The terms and conditions of the employment have been attached in detail along with this letter. If you are willing to accept all the terms and condition of your employment, make sure to sign and return this letter to the company's address by 1.10.2021. If you fail to do that, it will be assumed that you have not accepted the appointment.

For further details or queries, feel free to contact me through the given below contact details.

Yours Sincerely,

AVM LIFESCIENCES





AVM LIFE SCIENCES

Save Lives

To,
K.V.K Bhuvaneshwari.

Date: 5.09.2021

Subject: Appointment Letter

Dear Ms./Mrs. K.V.K Bhuvaneshwari,

I would like to congratulate you as you have been appointed as the trainee of AVM LIFESCIENCES effective 5.09.2021. We found that your skills and experience have matched our requirements for the job. Therefore, we hope that you will play an important role for the betterment of the organization.

The terms and conditions of the employment have been attached in detail along with this letter. If you are willing to accept all the terms and condition of your employment, make sure to sign and return this letter to the company's address by 1.10.2021. If you fail to do that, it will be assumed that you have not accepted the appointment.

For further details or queries, feel free to contact me through the given below contact details.

Yours Sincerely,

AVM LIFESCIENCES



Dear Neha Nazneen ,

We are pleased to extend an offer to you for the position of trainee at Avasya Labs. After careful consideration of your qualifications and experience, we believe that you will be a valuable addition to our team.

Appointment Details:

Position: Trainee
Company: Avasya Labs
Location: Hyderabad
Compensation: Rs 15,000/ month
Date of appointment: 15.10.2021

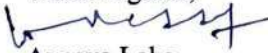
You will work closely with our team to ensure compliance with GLP (Good Laboratory Practices) standards and contribute to the success of our projects.

Your employment with Avasya Labs will be subject to the terms and conditions outlined in our employee handbook, a copy of which will be provided to you upon your arrival.

Please review the terms of this offer carefully. If you choose to accept, please sign and return this letter to us by. Should you have any questions or require clarification on any aspect of this offer, please feel free to contact us

We are excited about the prospect of you joining our team and contributing to the success of Avasya Labs. We eagerly await your response.

Warm regards,



Avasya Labs.



Dear Syeda Amena Ali,

We are pleased to extend an offer to you for the position of trainee at Avasya Labs. After careful consideration of your qualifications and experience, we believe that you will be a valuable addition to our team.

Appointment Details:

Position: Trainee
Company: Avasya Labs
Location: Hyderabad
Compensation: Rs 15,000/ month
Date of appointment: 15.10.2021

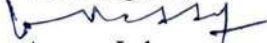
You will work closely with our team to ensure compliance with GLP (Good Laboratory Practices) standards and contribute to the success of our projects.

Your employment with Avasya Labs will be subject to the terms and conditions outlined in our employee handbook, a copy of which will be provided to you upon your arrival.

Please review the terms of this offer carefully. If you choose to accept, please sign and return this letter to us by. Should you have any questions or require clarification on any aspect of this offer, please feel free to contact us

We are excited about the prospect of you joining our team and contributing to the success of Avasya Labs. We eagerly await your response.

Warm regards,



Avasya Labs.



Dear Anila,

We are pleased to extend an offer to you for the position of trainee at Avasya Labs. After careful consideration of your qualifications and experience, we believe that you will be a valuable addition to our team.

Appointment Details:

Position: Trainee
Company: Avasya Labs
Location: Hyderabad
Compensation: Rs 15,000/ month
Date of appointment: 15.10.2021

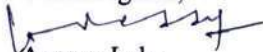
You will work closely with our team to ensure compliance with GLP (Good Laboratory Practices) standards and contribute to the success of our projects.

Your employment with Avasya Labs will be subject to the terms and conditions outlined in our employee handbook, a copy of which will be provided to you upon your arrival.

Please review the terms of this offer carefully. If you choose to accept, please sign and return this letter to us by. Should you have any questions or require clarification on any aspect of this offer, please feel free to contact us

We are excited about the prospect of you joining our team and contributing to the success of Avasya Labs. We eagerly await your response.

Warm regards,



Avasya Labs.



Dear Thadichetla Haripriya,

We are pleased to extend an offer to you for the position of trainee at Avasya Labs. After careful consideration of your qualifications and experience, we believe that you will be a valuable addition to our team.

Appointment Details:

Position: Trainee
Company: Avasya Labs
Location: Hyderabad
Compensation: Rs 15,000/ month
Date of appointment: 15.10.2021


You will work closely with our team to ensure compliance with GLP (Good Laboratory Practices) standards and contribute to the success of our projects.

Your employment with Avasya Labs will be subject to the terms and conditions outlined in our employee handbook, a copy of which will be provided to you upon your arrival.

Please review the terms of this offer carefully. If you choose to accept, please sign and return this letter to us by. Should you have any questions or require clarification on any aspect of this offer, please feel free to contact us

We are excited about the prospect of you joining our team and contributing to the success of Avasya Labs. We eagerly await your response.

Warm regards,



Avasya Labs.





23/06/2022

Krishna Sinjitha Dharmapuri Tirumala
Flat No: 310, Concrete Opus Apartments, Ravindranagar, nacharam
Hyderabad
500076

Dear Krishna Sinjitha,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be {Trainee Clin Data Coord - 110}. You will be based in Bangalore, India (INBGL1, 42.5, Omega) Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY (AGP) - ₹313,600.00

PROVIDENT FUND - 28800

FIXED COST TO COMPANY (1+2) - 342,400

ANNUAL INCENTIVE PAY TARGET* - 25088

TOTAL COST TO COMPANY (3+4) - 367,488

ANNUAL INCENTIVE PAY TARGET*



You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later date. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.

Detailed break up of salary will be shared separately.

You will be required to work in shifts as per the company requirements.

BENEFITS:

- Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
- Group Medisave: Employee and family members are covered as per prevailing Company Policy.
- Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

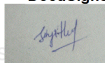
We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Sincerely,

Rashmi Avinash
Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 04-Jul-2022

DocuSigned by:

D1D11BF5308048D...



Registered Office

IQVIA RDS (India) Private Limited

Omega,

Embassy TechSquare,

Kadubeesanahalli CIN: U74140KA2003PTC032950

Marathahalli-Sarjapur Outer Ring Road.

Bangalore-560103

www.iqvia.com

EXECUTIVE EMPLOYMENT AGREEMENT

This Employment Agreement ("Agreement"), dated as of the 04-Jul-2022 is made and entered by {IQVIA RDS (India) Private Limited} (hereinafter "IQVIA" and Krishna Sinjitha Dharmapuri Tirumala, AGED ({24} (DOB: {14-Feb-1998}), [S-D]/o {D T Mohan Krishna} having Aadhar No. {8785 6021 1448} (hereinafter the "Executive").

IQVIA desires to employ this Executive as Trainee Clin Data Coord and provide adequate assurances to this Executive and this Executive desire to accept such employment on the terms set forth below.

In consideration of the mutual promises set forth below and other good and valuable consideration, the receipt and sufficiency of which the parties acknowledge, IQVIA and Executive agree as follows:

1. **EMPLOYMENT** IQVIA employs Executive and Executive accepts employment on the terms and conditions set forth in this Agreement.

2. **NATURE OF EMPLOYMENT** This Executive shall serve as a Trainee Clin Data Coord and have such responsibilities and authority as IQVIA may assign from time to time. Additionally, this Executive agrees to perform such other duties consonant with those of an executive at the Executive's level as IQVIA may set from time to time.

2.1 This Executive shall perform all duties and exercise all authority in accordance with, and otherwise comply with, all IQVIA policies, procedures, practices and directions.

2.2 This Executive shall devote all working time, best efforts, knowledge and experience to perform successfully the Executive's duties and advance the Company's and/or its Affiliates' interests. During employment, this Executive shall not engage in any other business activities of any nature whatsoever (including board memberships) for which this Executive receives compensation without the Company's prior written consent; provided, however, this provision does not prohibit this Executive from personally owning and trading in stocks, bonds, securities, real estate, commodities or other investment properties for the Executive's own benefit which do not create actual or potential conflicts of interest with IQVIA and/or its Affiliates. As used in this Agreement, "Affiliates" shall mean: (i) any Company's parent, subsidiary or related entity; and/or (ii) any entity directly or indirectly controlled or beneficially owned in whole or part by IQVIA or Company's parent, subsidiary or related entity.



2.3 This Executive's base of operation shall be Bangalore, India (INBGL1, 42.5, Omega) subject to business travel as may be necessary in the performance of Executive's duties. IQVIA may in its sole discretion reallocate or transfer this Executive to a different location, shift, department or Affiliates at any time during employment.

3. COMPENSATION

3.1 Base Salary. This Executive's annual salary for all services rendered shall be Indian Rs. ₹313,600.00 payable in equal monthly installments (less applicable withholdings) in accordance with the Company's policies, procedures and practices as they may exist from time to time. Executive's salary shall be reviewed in accordance with the Company's policies, procedures and practices as they may exist from time to time.

3.2 Other Benefits. This Executive may participate in all medical and disability insurance, pension, personal leave and other employee benefit plans and programs except Executive may not participate in any severance plans which may be made available from time to time to IQVIA executives at Executive's level; provided, however, that this Executive's participation in benefit plans and programs is subject to the applicable terms, conditions and eligibility requirements of these plans and programs, some of which are within the plan administrator's discretion, as they may exist from time to time.

3.3 Business Expenses. This Executive shall be reimbursed for reasonable and necessary expenses actually incurred by this Executive in performing services under this Agreement in accordance with and subject to the terms and conditions of the applicable IQVIA reimbursement policies, procedures and practices as they may exist from time to time. Expenses covered by this provision include but are not limited to travel, entertainment, professional dues, subscriptions and dues, fees and expenses associated with membership in various professional, and business and civic associations of which Executive's participation is in the Company's best interest.

3.4 Nothing in this Agreement shall require IQVIA to create, continue or refrain from amending, modifying, revising or revoking any of the plans, programs or benefits set forth in Sections 3.2 through 3.3. Any amendments, modifications, revisions and revocations of these plans, programs and benefits shall apply to Executive.

3.5 If, at any time during which the Executive is receiving salary or post-termination payments from the Company, the Executive receives payments on account of mental or physical disability from any source, then the Company, at its discretion, may reduce the Executive's salary or post-termination payments by the amount of such disability payments.

4. TERM OF EMPLOYMENT

4.1 The parties agree that during the first one hundred and eighty (180) days (first and last day, inclusive) of the Executive's employment with IQVIA (the "Probation Period"), either party may terminate this Agreement without Cause (as defined in clause 4.2, below) at any time upon giving the other party thirty (30) days written notice; except:



(a) that IQVIA may by written notification to you extend the said Probation Period by further two (2) months (the "Extended Probation Period"); and

(b) that in the event this Agreement has not been terminated by either party during the Probation Period or the Extended Probation Period (as the case may be); then

(c) for the remainder of the duration of the Executive's employment with IQVIA (i.e. after the Probation Period/ Extended Probation Period), either party may only terminate this Agreement without Cause by providing the other with ninety (90) days written notice.

For the avoidance of doubt the terms applicable to the Probation Period shall be applicable to the Extended Probation Period on a pari pasu basis.

4.2 In addition to termination without cause pursuant to sections 4.1 above, your employment may also be terminated as follows:

(a) IQVIA shall have the right to terminate your employment immediately by written notice for Cause (as defined below), or without notice in the event of your Disability (as defined below), upon attaining Retirement Age (as defined below), Negative Medical Report (as defined below) or death.

As used in this Agreement "Cause" shall mean:

- (i) your performance of your job in an unsatisfactory manner, as determined by the Company;
- (ii) your material breach of any of the terms of this Agreement including but not limited to Sections 2 or 8;
- (iii) your failure to comply with IQVIA policy, procedure, practice or direction by the Company;
- (iv) your misconduct, violation of any law classified as a felony or dishonesty; or
- (v) the Company's dissolution or cessation of business operations.

"Negative Medical Report" as used in this Agreement, means a negative report pursuant to the mandatory annual medical checkups for all IQVIA employees working in laboratories where biomedical waste is handled.

"Disability" as used in this Agreement, means a physical or mental condition that renders you unable to perform the essential functions of your job for a period of one hundred and eighty (180) days or more. Disability shall be determined by a physician satisfactory to the Company.

Subject to the provisions of the foregoing paragraph, for the purposes of this Agreement, you shall be deemed to attain retirement when you attain the age of sixty (60) years (the "Retirement Age").



Without prejudice to the provisions of any agreement and/or arrangement that IQVIA may have with any body-corporate in respect of statutory or other benefits that you may be entitled to, you acknowledge and agree that, the Retirement Age may be varied by IQVIA at its sole discretion (which shall be by way of written notification to you and which may be electronically communicated).

(b) You may terminate your employment upon ninety (90) days written notice in the event IQVIA fails to comply with any material provision of this Agreement; provided, however, IQVIA shall have ninety (90) days from the receipt of such notice to cure any such default. If such default is cured within the initial ninety (90) days period, or if IQVIA takes reasonable steps to cure the default within such period and reasonably expects to cure such default within a reasonable time and in any event within one hundred and twenty (120) days of the original notice of breach, then in either event, you shall have no right to terminate your employment.

4.3 This Agreement shall terminate upon the termination of the employment relationship with the following exceptions: Section 6 (IQVIA Property and Competitive Business Activities), and Section 7 (Release) shall survive the termination of Executive's employment and/or the expiration or termination of this Agreement, regardless of the reasons for such expiration or termination.

5. COMPENSATION AND BENEFITS UPON TERMINATION

5.1 The Company's obligation to compensate the Executive ceases on the effective termination date except as to: (i) amounts due at that time and (ii) any compensation and/or benefits to which the Executive may be entitled to receive pursuant to Sections 5.2, 5.3, 5.4, 5.7 or 5.8.

5.2 If IQVIA terminates Executive's employment pursuant to Sections 4.1 (without cause), then the Company's sole obligation shall be to pay Executive: (i) amounts due on the effective termination date; (ii) Subject to Executive's compliance with Section 6 and subject to Sections 3.5 and 5.6, an amount equal to this Executive then current monthly base salary (less applicable withholdings) for the three (3) month non-competition period set forth in Section 6.2, payable in equal monthly installments.

5.3 If IQVIA terminates this Executive's employment as provided in Section 4.2 or if the Executive terminates employment pursuant to Section 4.1 (without cause), then the Company's sole obligation shall be to pay Executive amounts due on the effective termination date. Executive, except when employment terminates pursuant to Section 4.2 (a) (death), shall comply with Section 6 of this Agreement upon expiration or termination of this Agreement.



5.4 If Executive terminates the employment relationship as a result of the Company's failure to cure its material breach of this Agreement after the Executive has given IQVIA notice of the material breach and 30 days in which to cure the breach (or such longer period as may be reasonably required to cure the breach as long as IQVIA is making good faith efforts to do so), pursuant to Section 4.2(b) of this Agreement, then the Company's sole obligation to Executive in lieu of any other damages or other relief to which the Executive otherwise may be entitled shall be (i) an amount equal to amounts due at the time of the Executive's termination; and (ii) subject to Executive's compliance with Section 6 and subject to Sections 3.5 and 5.5, liquidated damages in an amount equal to the Executive's then current monthly salary (less applicable withholdings) for the three (3) month non-competition period set forth in Section 6.2, payable in equal monthly installments.

5.5 The Company's obligation to provide the payments under Sections 5.2 and 5.4 is conditioned upon Executive's execution of an enforceable release of all claims and the Executive's compliance with Section 6 of this Agreement. If Executive chooses not to execute such a release or fails to comply with Section 6 then the Company's obligation to compensate the Executive's ceases on the effective termination date.

5.6 Executive is not entitled to receive any compensation or benefits upon the Executive's termination except as: (i) set forth in this Agreement; (ii) otherwise required by law. Moreover, the terms and conditions afforded Executive under this Agreement are in lieu of any severance benefits to which the Executive otherwise might be entitled pursuant to any severance plan, policy and practice of IQVIA and or its Affiliates. Nothing in this Agreement, however, is intended to waive or supplant any death, disability, retirement or pension benefits to which the Executive may be entitled under employee benefit plans in which the Executive participates.

5.7 Without prejudice to the provisions of Section 4.1, 4.2 and 5.2, if the Executive terminates his/her employment pursuant to Section 4.1 (without cause), then IQVIA may at its sole option, either require the Executive to: (a) serve the notice period specified in Section 4.1 (whether such notice period is within the Probation Period or at any time thereafter) in whole or part; or (b) may pay the Executive an amount equivalent to the gross salary that would have been owed to the employee for the duration of the aggregate notice period specified in Section 4.1 in lieu of the Executive serving the said notice period.

5.8 It is expressly acknowledged and agreed that the rights of IQVIA set out in Section 5.7 (a) and (b) may be exercised in whole or in part by IQVIA and where IQVIA requires the Executive to only serve a part of his/her notice period pursuant to Section 5.7 (a), then for the remainder of the notice period IQVIA shall pay amounts in lieu of notice on a pro-rated basis.

6. IQVIA PROPERTY AND COMPETITIVE BUSINESS ACTIVITIES



6.1 IQVIA Property. Upon termination of the Executive's employment, Executive shall: (i) deliver to IQVIA all records, memoranda, data, documents and other property of any description which refer or relate in any way to Trade Secrets or Confidential Information, including all copies thereof, which are in the Executive's possession, custody or control; (ii) deliver to IQVIA all IQVIA and/or Affiliates property (including, but not limited to, keys, credit cards, client files, contracts, proposals, work in process, manuals, forms, computer stored work in process and other computer data, research materials, other items of business information concerning any Company and/or Affiliates client, or Company and/or Affiliates business or business methods, including all copies thereof) which is in the Executive's possession, custody or control; (iii) bring all such records, files and other materials up to date before returning them; and (iv) fully cooperate with IQVIA in winding up the Executive's work and transferring that work to other individuals designated by the Company.

6.2 Competitive Business Activities.

(a) Executive will not engage in the following activities:

(1) on Executive's own or another's behalf, whether as an officer, director, stockholder, partner, associate, owner, employee, consultant or otherwise, directly or indirectly:

(i) During the Executive's employment and the three (3) months following the Executive's effective termination date (regardless of the reason for the termination), compete with IQVIA or its Affiliates within the geographical areas set forth in Section 6.2 (b); except that Executive, without violating this provision, may become employed by: (A) any company which is engaged in the integrated development, discovery, manufacture, marketing and sale of pharmaceutical drugs that does not engage in Covered IQVIA Offering; (B) a local, state or federal government; or (C) an academic institution, provided you are not providing services for such institution that competes with IQVIA or its Affiliates.

"Covered IQVIA Offering" means any IQVIA Offering (A) involving without limitation, contract sales, contract research or life-science analytics, (B) with which the Executive was involved in any way, (C) that was offered or supported in any way by the Business Unit of IQVIA for or with which the Executive provided Services, or (D) as to which Executive had access to IQVIA confidential or trade secret information"

(ii) During the Executive's employment and the twelve (12) months following the Executive's effective termination date (regardless of the reason for the termination), within the geographical areas set forth in Section 6.2 (b), solicit or do business which is the same, similar to or otherwise in competition with the business engaged in by IQVIA or its Affiliates, from or with persons or entities: (A) who are customers of IQVIA or its Affiliates; (B) who Executive or someone for whom the Executive was responsible solicited, negotiated, contracted or serviced on the Company's or its Affiliates' behalf; or (C) who were customers of IQVIA or its Affiliates at any time during the last year of Executive's employment with the Company;



(iii) During the Executive's employment and the six (6) months following the Executive's effective termination date (regardless of the reason for the termination), offer employment to or otherwise solicit for employment any employee or other person who had been employed by IQVIA or its Affiliates during the last year of Executive's employment with the Company; or

(2) directly or indirectly take any action which is materially detrimental or otherwise intended to be adverse to the Company's and/or Affiliates' goodwill, name, business relations, prospects and operations.

(b) The restrictions set forth in Section 6.2 apply to the following geographical areas; (i) within a 60-mile radius of IQVIA and/or its Affiliates where the Executive had an office during the Executive's employment with IQVIA and/or its Affiliates; (ii) any city, metropolitan area, state in which Executive's services were provided, or for which Executive had responsibility, or in which Executive worked on IQVIA and/or Affiliates' projects, while employed by IQVIA; and (iii) any city, metropolitan area, state in which IQVIA or its Affiliates is located or does or, during Executive's employment with Company, did business.

(c) Notwithstanding the foregoing, Executive's ownership, directly or indirectly, of not more than one percent of the issued and outstanding stock of a corporation the shares of which are regularly traded on a national securities exchange or in the over-the-counter market shall not violate Section 6.2.

6.3 Remedies. Executive acknowledges that the Executive's failure to abide by IQVIA Property or Competitive Business Activities provisions of this Agreement would cause irreparable harm to IQVIA and/or its Affiliates for which legal remedies would be inadequate. Therefore, in addition to any legal or other relief to which IQVIA and/or its Affiliates may be entitled by virtue of Executive's failure to abide by these provisions: (i) IQVIA will be released of its obligations under this Agreement to make any post-termination payments, including but not limited to those otherwise available pursuant to Sections 5.2 or 5.4; (ii) IQVIA may seek legal and equitable relief, including but not limited to preliminary and permanent injunctive relief, for Executive's actual or threatened failure to abide by these provisions; (iii) Executive will return all post-termination payments received pursuant to this Agreement, including but not limited to those received pursuant to Sections 5.2 or 5.4; (iv) Executive will indemnify IQVIA and/or its Affiliates for all expenses including attorneys' fees in seeking to enforce these provisions; and (v) if, as a result of Executive's failure to abide by IQVIA Property or Competitive Business Activities provisions, any commission or fee becomes payable to Executive or to any person, corporation or other entity with which Executive has become employed or otherwise associated, Executive shall pay IQVIA or cause the person, corporation or other entity with whom the Executive has become employed or otherwise associated to pay IQVIA an amount equal to such commission or fee. If IQVIA exercises its right to discontinue payments under this provision and/or Executive returns all post-termination payments received pursuant to this Agreement, Executive shall remain obligated to abide by IQVIA Property and Competitive Business Activities provisions set forth in this Agreement.

6.4 Tolling. The three (3) month period under Section 6.2 shall be tolled during any period in which Executive fails to abide by these provisions.



6.5 Other Agreements. Nothing in this Agreement shall terminate, revoke or diminish Executive's obligations or the Company's and/or its Affiliates' rights and remedies under law or any agreements relating to trade secrets, confidential information, non-competition and intellectual property which Executive has executed in the past or may execute in the future or contemporaneously with this Agreement.

7. **RELEASE** Executive acknowledges that: (i) as a part of the Executive's services, the Executive may provide the Executive's image, likeness, voice or other characteristics; and (ii) IQVIA may use the Executive's image, likeness, voice or other characteristics and expressly releases the Company, its Affiliates and its and/or their agents, employees, licensees and assigns from and against any and all claims which the Executive has or may have for invasion of privacy, right of privacy, defamation, copyright infringement or any other causes of action arising out of the use, adaptation, reproduction, distribution, broadcast or exhibition of such characteristics.

8. EMPLOYEE REPRESENTATIONS

(a) Executive represents and warrants that the Executive's employment and obligations under this Agreement will not (i) breach any duty or obligation the Executive owes to another or (ii) violate any law, recognized ethics standard or recognized business custom.

(b) Executive hereby expressly agree that he/she shall not either directly or indirectly commit or cause to commit any cybercrime. Cybercrime as mentioned herein means any isolated or concerted act done anywhere by which the originator of such act or associates:

- (i) Gain unauthorized access to the computer system or computer network; or
- (ii) Download, copy or extract any information or data from such system; or
- (iii) Introduce any harmful code; or
- (iv) Cause any damage to the system or network; or
- (v) Cause the non-functioning or malfunctioning of any system or network; or
- (vi) Cause denial of access to any authorized person to the system or network; or
- (vii) Contravene any provision of the Information Technology Act, 2000 and the rules and regulation made there under; or
- (viii) Tamper or manipulate any system or network with the object of operating the account of another person; or
- (ix) Alter or delete any information residing in a computer resource or diminishes the value or utility of the function of the computer system or network through any means; or
- (x) Do anything which has the effect of adversely affecting the performance of a computer network or services.

(c) As a condition of employment, Executive hereby accepts the following non-disclosure requirements:

(i) Except as reasonably required in the performance of his/her duties, Executive shall not at any time during or after his/her employment has been terminated, disclose or reveal to any person or otherwise make use of Confidential Information including any personal information, trade secrets, secret or confidential operations, processes or dealings or any information concerning the Company, its clients or its' clients' customers, or the business, finances, transactions or affairs of the Company.



(ii) Regarding these non-disclosure obligations, Executive fully acknowledge and consent to the Company's ability to monitor and review his/her activities while in employment to the maximum extent permitted by law.

(iii) Executive further agrees to take all reasonable action to prevent unauthorized use or disclosure of any Confidential Information, including any personal information that he/she may view or access during employment. Confidential Information shall mean without limitation, any information that is not publicly known and relates to business affairs, proprietary products, technology, research, development and trade secrets of IQVIA and its Affiliates and other entities with which IQVIA conducts business and/or are stakeholders in such business.

(d) IQVIA confidential information shall include, but not limited to:

- (i) IQVIA data and databases.
- (ii) Statistical methodologies, computer software and documentation.
- (iii) Information about employees (including compensation, benefits and performance reviews).
- (iv) Lists of customers and prospective customers.
- (v) Business plans, including marketing plans, research and development plans, sales plans and strategic plans.
- (vi) Methods of doing business and business processes.
- (vii) Financial information relating to the performance of the Company.
- (viii) Internal policies accessible only to employees during employment.
- (ix) Other information that is not generally known, and that relates to IQVIA.

(e) Confidential Information of others may include:

(i) Information shared by a customer about its business that is not generally known to public (for example, drugs in research & development, potential drug licensing transactions between pharmaceutical companies, direct sales data, sales territory alignments, report parameters selected by the customer, business plans, etc.).

(ii) Information shared by a data supplier about its business that is not generally known to public (for example, computer system specifications, unprocessed supplier data, business plans, etc.)

(iii) Information shared by another company to help IQVIA evaluate whether to enter into a business relationship with that company.

(f) Confidential Information also includes any individually identifiable information about any individual, whether an IQVIA employee, business contact, customer, client or customer or employee of any Company's client. This information may not be used or disclosed by Executive for any purpose except to perform the specific functions or responsibilities assigned to Executive during employment.

(g) Executive shall indemnify IQVIA (including its directors, employees and agents) from and against any and all loss and damage or liability suffered and legal fees and all costs incurred by IQVIA resulting from or related to a breach of any of Executive's obligations and/or representations contained herein for any reason whatsoever.



(h) Executive agrees that he/she shall promptly make full written disclosure to IQVIA, will hold in trust for the sole right and benefit of IQVIA, and hereby assign to IQVIA, or its designee, all of his/her right, title and interest throughout the world in and to any and all IQVIA Inventions. IQVIA inventions ("IQVIA Inventions") shall mean all inventions that Executive may solely or jointly author, discover, develop, conceive, or reduce to practice during the period of employment with IQVIA and all data created or developed by Employee or provided by IQVIA or third parties during his/her employment, wherever located whether electronically or in hard copy, in a computer, mobile device, cloud storage or otherwise ("Data"). Executive further acknowledge that all IQVIA Inventions made by Executive (solely or jointly with others) within the scope of and during the period of the employment, including without limitation the Data, are "works made for hire" (to the greatest extent permitted by applicable law) and are compensated by Executive's salary. Executive hereby waives and irrevocably quits, claims to IQVIA or its designee all claims, of any nature whatsoever, that he/she now have or may hereafter have in respect of any and all IQVIA Inventions, including without limitation claims for infringement thereof. Further Employee hereby irrevocably waive all his/her rights and claims in respect of the Data and any rights to injunctive relief against IQVIA from either accessing such data at any time or prohibiting IQVIA from utilizing IQVIA Inventions or Data in any manner it deems fit in perpetuity.

(i) Executive acknowledge and agree that covenants and obligations with respect to matters set forth in this Section 8 relate to special, unique and extraordinary matters and that a violation of any of the terms of such covenants and obligations will cause IQVIA irreparable injury and IQVIA may seek legal and equitable relief, including but not limited to preliminary and permanent injunctive relief, for Executive's actual or threatened failure to abide by these provisions. These injunctive remedies are cumulative and are in addition to any other rights and remedies that IQVIA may have at law or in equity.

9. **NOTICES** All notices, requests, demands and other communications required or permitted to be given in writing pursuant to this Agreement shall be deemed given and received: (a) upon delivery if delivered personally; (b) on the fifth (5th) day after being deposited with the Indian Postal Service if mailed by first class mail, postage prepaid, registered or certified with return receipt requested, at the addresses set forth below; (c) on the next day after being deposited with a reliable overnight delivery service; or (d) upon receipt of an answer back confirmation, if transmitted by telefax, addressed to the below indicated telefax number. Notice given in another manner shall be effective only when received by the addressee. For purposes of notice, the addresses and telefax number (if any) of the parties shall be as follows:

If to the Executive, to: Executive's Residential Address
Krishna Sinjitha Dharmapuri Tirumala
Flat No: 310, Concrete Opus Apartments, Ravindranagar, nacharam
Hyderabad
India
500076

If to the Company, to:



IQVIA
OFFICE OF GENERAL COUNSEL,
Omega Embassy TechSquare
Marathahalli- Sarjapur Outer Ring Road
Kadubeesanahalli
Bangalore 560103
Office: + 91 80 3769 0000/0100
Attn: Legal Department

provided that:

(a) each party shall have the right to change its address for notice, and the person who is to receive notice, by the giving of fifteen (15) days' prior written notice to the other party in the manner set forth above; and

(b) notices shall be effective if given to the other party in the manner set forth above regardless of whether a copy was received by the additional addressee specified above.

10. **WAIVER OF BREACH** The Company's or Executive's waiver of any breach of a provision of this Agreement shall not waive any subsequent breach by the other party.

11. **ENTIRE AGREEMENT** Except as expressly provided in this Agreement, this Agreement: (i) supersedes all other understandings and agreements, oral or written, between the parties with respect to the subject matter of this Agreement; and (ii) constitutes the sole agreement between the parties with respect to this subject matter. Each party acknowledges that: (i) no representations, inducements, promises or agreements, oral or written, have been made by any party or by anyone acting on behalf of any party, which are not embodied in this Agreement; and (ii) no agreement, statement or promise not contained in this Agreement shall be valid. No change or modification of this Agreement shall be valid or binding upon the parties unless such change or modification is in writing and is signed by the parties.

12. **SEVERABILITY** If a court of competent jurisdiction holds that any provision or sub-part thereof contained in this Agreement is invalid, illegal or unenforceable, that invalidity, illegality or unenforceability shall not affect any other provision in this Agreement. Additionally, if any of the provisions, clauses or phrases in the Trade Secrets, Confidential Information or Competitive Business Activities provisions set forth in this Agreement are held unenforceable by a court of competent jurisdiction, then the parties desire that they be "blue-penciled" or rewritten by the court to the extent necessary to render them enforceable.

13. **PARTIES BOUND** The terms, provisions, covenants and agreements contained in this Agreement shall apply to, be binding upon and inure to the benefit of the Company's successors and assigns. The Company, at its discretion, may assign this Agreement to Affiliates. Because this Agreement is personal to Executive, Executive may not assign this Agreement.



14. **GOVERNING LAW** This Agreement and the employment relationship created by it shall be governed by laws of the Republic of India. The parties hereby consent to jurisdiction in Bangalore for any litigation relating to this Agreement and agree that any litigation by or involving them relating to this Agreement shall be conducted in the courts of Bangalore.

IN WITNESS WHEREOF, the parties have entered into this Agreement on the day, month and year first written above.

DocuSigned by:

A small, square, grey-tinted image containing a handwritten signature in blue ink.

D1D11BF5308048D...

For and on behalf of
IQVIA RDS (India) Private Limited

Rashmi Avinash
Director, Talent Acquisition Team

Ref : SPA/HR/ C- 104

Date : 17 May 2021

Ms.Veena Rani Etekala,
H.No: 17-2-790/A/B,
Madannapet,
Saidabad,
Telangana**Email: e.veenarani@gmail.com****Appointment Letter**

Dear Veena Rani Etekala,

We are pleased to appoint you as "Trainee" on a consultation fee of **Rs.10000.00/- (Rupees Ten Thousand only)** per month with effect from **17 May 2021**.

- 1. Appointment:** Your Appointment will be effective from your date of joining the company.
- 2. Confidentiality:** You are required to execute a non – disclosure agreement with the company.
- 3. Place of work:** Your place of work will be on -site.
- 4. Conflict of Interest:** You will be a full- time consultant of the company and shall neither accept, solicit nor undertake any activity requiring your business time and attention or anything affecting your discharge of duties towards the company. You will strictly follow the company's policies, procedures and rules as they exist or as may be modified from time to time.
- 5. Fitness:** In order to discharge your duties towards the company, you are required to keep yourself in good health and fitness both physically and mentally.
- 6. Professionalism and Conduct:** You are requested to keep us informed of the changes in your residential address and/or civil status. You shall be governed by the code of conduct, rules, regulations and guidelines prevailing at the time or as subsequently in any manner whatsoever, to any person, firm or body, any information of any description acquired by you while I our services, commercial practices or any proprietary information of the company or any of its associates, including customers and suppliers. You shall not, during your consulting assignment, undertake or carry on or be connected in any manner, directly or indirectly through any of your relations or association, any other business, trade or profession whatsoever. You shall devote your whole time and attention to your services with as a

consultant. The management reserves the right to add, modify or omit any of the terms and conditions contained in this letter. It also reserves the right to terminate your services without any notice and with immediate effect, if any information provided by you is found to be incorrect. Providing false information is considered to be a serious offense and appropriate action would be taken. Further, by virtue of accepting the appointment, you undertake to willingly cooperate, participate and directly contribute to the business of the company.

7. **Proprietary Information of the Company:** During our hiring and thereafter, any process, practise, discovery or invention developed or acquired by you in the course of discharging of your duties shall remain the sole property of the company and same shall not be used in any manner whatsoever by you without our specified knowledge and prior written permission from the Managing Director. Upon leaving the services of the company, you shall return to the company, all tools, drawings, papers, documents and any other articles, which may at that time be in your possession.
8. **Notification of the new employer:** In case you resign, you shall promptly notify to the company the name and addresses of the new employer.
9. **Exit rules:** In the event you desire to leave the services, it will be essential for you to give thirty days' notice in writing to that effect. During the notice period you should report for work and carry out your normal duties and responsibilities. Any leave taken during notice period would amount to automatic extension of the notice period. Your services are liable to be terminated at any time if the management is dissatisfied with your performance or behaviour.
10. **Other Conditions:** Further, this appointment is based on the information furnished by you and also conveyed during our discussion. Should there be any discrepancies between the information furnished by you and the actual facts, this letter of appointment may either stand cancelled or may be suitably altered at any time and such an even can also be treated as a reason enough to terminate your services forthwith without notice.

Please note that the management reserves the right to restructure or change your compensation at any time at its sole discretion.

We look forward to a long and mutually beneficial association.

For SciTech Patent Art Services Pvt. Ltd.,



Teja Kumar
Sr. Executive – Human Resources

Veena Rani Etekala
Trainee



May 25th, 2021

Dear Ms. Chinta Dhana Laxmi,

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Trainee – Data Research Analyst** in our organization for a monthly stipend of Rs.12,000/- (Rupees Twelve Thousand Only) for the period of six months and after successful completion of the training period you will be converted to employee of the company.

The management reserves the right to utilize your services in any of our group companies, located elsewhere in India or abroad, either in existence or which may come into existence. Your initial place of posting will be at Madhapur Hyderabad. However, you will be required to report your joining date at the following address and complete the joining formalities:

MakroCare Clinical Research Ltd., H.No.1-65/2/256, Makro Towers, Kavuri Hills, Madhapur, Hyderabad 500 081.

This appointment offer is subject to the information provided by you in your resume. This appointment is valid from the date of your joining, which should not be later than **May 25th, 2021** your formal appointment letter will be issued at the time of your joining. In the meantime, we request your confirmation of acceptance of this offer by returning us a signed copy of this letter. Please note that any claims based on alleged verbal promises by any authority in the organization not a part of this letter will not be entertained in future.

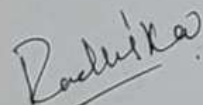
Please bring the following documents at the time of your joining:

1. Original and photocopies of all your certificates, matriculation onwards.
2. Driving license Photocopy (if you drive vehicle).
3. Address proof Xerox copy.
4. Pan card proof & Aadhar Card.
5. Bank account Number
6. Five passport size color photographs.

We look forward to your joining our organisation at the earliest.

Thanking you,

For MakroCare Clinical Research Limited



Radhika Agli
General Manager



24 December 2021

OFFER LETTER

To,
M/S. Maimuna Begum,
D/o Mohd Wajid,
H.No.:16-2-748/45/A, Mumtaz colony, Saidabad,
Hyderabad (Dist.), Telangana
Phone No.: +919848712693
Mail ID: bmaimuna78@gmail.com

Sub: Offer Letter for Employment

Dear Maimuna Begum,

This is with reference to your application and subsequent interview. We are pleased to offer you a position as "**Quality Auditor**" based at our office at Jeedimetla, Hyderabad and your CTC per month will be **Rs. 15,000** (Fifteen thousand rupees only) as discussed and mutually agreed, the detailed break up is given as Annexure-01. The CTC will be revised after one year based on performance.

Further, as discussed you must join us on 1st of January 2022 at our Office at Jeedimetla, Hyderabad. You are requested to bring copy of following documents at the time of your joining.

1. Four passport size photographs
2. Qualification Certificates (in original along-with one photocopy set; the originals will be returned to you after verification)
3. Proof of residence
4. A copy of Aadhar card
5. Photocopies of your Resignation Letter as well as the Relieving Letter from your current employer (if applicable)
6. Photocopy of experience letters from all previous company (if applicable)
7. Photocopy of your last drawn salary slip (if applicable)
8. Form No 16 / Certificate of Tax deducted as well as a copy of your PAN for Income Tax documentation (if applicable)

A detailed Appointment letter along with the terms and conditions of appointment applicable to you will be issued to you upon your joining to the Company.

You are requested to send us a confirmation reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.

Thanks, and regards,
For **Honour Life Sciences**

Pavan Kumar Kota
Managing Director

LAKSHMI ANU ENTERPRISES

7-1-27/2&3/G02, Suraj Mansion, Leelanagar, Ameerpet, Hyderabad -500016,
Telangana, India

Dear **N.Vasavi**

We are delighted to extend an offer of employment for the position of Marketing Specialist at Lakshmi Anu Enterprises. After careful consideration of your qualifications and experience, we are confident that you will be a valuable addition to our team.

Position: Marketing Specialist

Start Date: 16.10.2021

Salary: 15,000/-

Benefits: health insurance, retirement plans.

Reporting to: Yamini

As a member of our marketing team, your responsibilities will include but are not limited to:

We believe that make you an excellent fit for this role. Your creativity, strategic thinking, and ability to work collaboratively will be instrumental in achieving our marketing objectives.

We are excited about the prospect of you joining our team and contributing to the success of Lakshmi Anu Enterprises . We look forward to your positive response

Sincerely,

FOR LAKSHMI ANU ENTERPRISES

LAKSHMI NARAYANA



LAKSHMI ANU ENTERPRISES

7-1-27/2&3/G02, Suraj Mansion, Leelanagar, Ameerpet, Hyderabad -500016,
Telangana, India

Dear **Meher Unnisa**

We are delighted to extend an offer of employment for the position of Marketing Specialist at Lakshmi Anu Enterprises. After careful consideration of your qualifications and experience, we are confident that you will be a valuable addition to our team.

Position: Marketing Specialist

Start Date: 16.10.2021

Salary: 12,000/-

Benefits: health insurance, retirement plans.

Reporting to: Yamini

As a member of our marketing team, your responsibilities will include but are not limited to:

We believe that make you an excellent fit for this role. Your creativity, strategic thinking, and ability to work collaboratively will be instrumental in achieving our marketing objectives.

We are excited about the prospect of you joining our team and contributing to the success of Lakshmi Anu Enterprises. We look forward to your positive response

Sincerely,

FOR LAKSHMI ANU ENTERPRISES

LAKSHMI NARAYANA





College Code: 1706

RBVRR WOMEN'S COLLEGE OF PHARMACY

3-4-343, Barkathpura, Hyderabad - 500 027 (T.S), India

Office: +91 40-27563065, Mobile: +91 9848930555

(Approved by the AICTE, PCI & Affiliated to Osmania University)

Recognized under Section 2(f) of the UGC Act 1956

EAMCET Code: RBVW | PGCET Code: RBVW1

www.rbvrrwcp.org | Email: rbvrrwcp@rediffmail.com & rbvrrwcp2006@gmail.com

No. 1116/A / Admin/WCP/B.Ph/Pharm-D/2022,

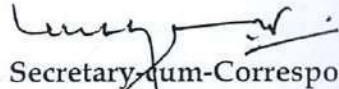
Dated: 01-11-2022

ORDERS

On the recommendation of the duly constituted Selection Committee and the approval of the Governing Council, Hyderabad Mahila Vidhya Sangham (HMVS), Ms.P.Kavya is appointed as **Assistant Professor** in the Department of Pharma.Analysis, RBVRR Womens College of Pharmacy in the Pay Scale of Rs. 15,600-39,100. Her services will be on probation for a period of Two Years.

This appointment is purely temporary and her services may be terminated with prior notice of minimum one month if student's feedback is not satisfactory and any other issue which is detrimental to the college activities. The appointment is subject to rules, regulations and code of conduct for teachers in the college.

Received
Kul


Hon. Secretary-cum-Correspondent

Hon. Secretary-cum-Correspondent
RBVRR Women's College of Pharmacy
Barkatpura, Hyderabad - 500 027 (TS)

To
The Persons Concerned:

Copy for information to:

1. Admin & Accounts Section.
2. Personal File.
