## CAREER GUIDANCE & PLACEMENT COMMITTEE

The Career Guidance, Training, and Placement Committee are committed to shaping students' careers and preparing them for success in the competitive job market. Our primary objective is to facilitate students' transition from academia to the professional world by providing comprehensive guidance, training, and placement support.

The objectives of our Career Guidance, Training, and Placement Committee each objective contributes to our mission:

**Enhance students' self-understanding and personal development:** We aim to help students gain a deeper understanding of themselves, their strengths, interests, values, and aspirations. Through self-assessment tools, counseling sessions, and experiential activities, we empower students to explore their identities and develop a strong sense of self-awareness. This self-understanding forms the foundation for informed decision-making and personal growth.

Facilitate career exploration and development of students: Our goal is to provide students with opportunities to explore various career paths, industries, and job roles. We organize career fairs, industry talks, and networking events where students can interact with professionals from different fields and gain insights into diverse career options. Additionally, we offer resources such as career assessments, workshops, and informational interviews to support students in clarifying their career goals and pathways.

Assist students in life and career planning and management: We support students in creating and implementing effective life and career plans. Through individual counseling, goal-setting exercises, and action planning workshops, we help students identify their short-term and long-term goals and develop strategies to achieve them. We also provide guidance on resume writing, job search strategies, interview preparation, and professional etiquette to enhance students' employability and career readiness.

**Enhance professionalism of the team:** We are committed to maintaining the highest standards of professionalism and excellence in our operations. Our team members undergo regular training and professional development activities to stay updated on industry trends, best practices, and ethical guidelines. By fostering a culture of continuous learning and accountability, we ensure that our team delivers quality services and support to our students.

Here's how we achieve our goals:

Career Guidance: We offer personalized career guidance to students, helping them identify their strengths, interests, and career goals. Through one-on-one counseling sessions, workshops, and career assessments, we assist students in making informed decisions about their career paths.

**Placement Services:** Our dedicated placement team works tirelessly to establish and maintain connections with leading companies across various industries. We actively seek out job opportunities and internships for our students, facilitating placement drives and recruitment processes on campus.

**Training and Development:** We believe in continuous learning and skill development. Through a series of workshops, seminars, and training programs, we equip students with the necessary competencies to excel in their chosen fields. Topics covered include soft skills, technical skills, interview preparation, resume writing, and more.

**Industry Interaction:** We organize industry visits, guest lectures, and corporate interactions to expose students to the real-world challenges and trends. This firsthand exposure helps students gain insights into industry practices, emerging technologies, and market dynamics.

Competitions and Exchanges: We encourage students to participate in paper presentations, research exchanges, and case study competitions to hone their analytical, problem-solving, and presentation skills. These competitions provide valuable opportunities for students to showcase their talents and network with industry professionals.

**Practical Knowledge:** We emphasize practical learning experiences that bridge the gap between theory and practice. Through internships, projects, and experiential learning opportunities, students gain hands-on experience and develop the skills needed to succeed in their careers.

Overall, our Career Guidance, Training, and Placement Committee are dedicated to empowering students with the knowledge, skills, and confidence to pursue their dream careers and thrive in the competitive global marketplace.

## **Constitution of the Committee:**

Committee Coordinator: Prof M Sumakanth

Committee Members: Dr.M.P.Kusuma, Mrs.M.Harshini