

WOMEN EMPOWERMENT & ENTREPRENEURSHIP COMMITTEE

The primary objective of the Women Empowerment Cell is to foster a deeper understanding of issues related to women and to create a safe and inclusive environment for female students on the college campus. It serves as a platform for women to voice their experiences and perspectives on their societal status and propose strategies for self-empowerment. Through a variety of activities such as seminars, role plays, street plays, games, and awareness programs, the cell aims to promote the intellectual and social upliftment of female students and facilitate their empowerment.

Objectives:

1. Establishment of a dedicated cell for the empowerment of women.
2. Education and sensitization of the college community towards gender issues.
3. Organization of various programs aimed at gender sensitization.
4. Provision of a 24-hour helpline and assistance for female students and staff.
5. Monitoring of common areas through surveillance cameras to ensure safety.

Administrative Points to Remember:

- Harassment defined as offensive behavior causing mental anguish, is not gender-specific and may take various forms.
- Sexual harassment involves persistent and unwanted sexual advances from peers or faculty.
- Every victim is provided with a mechanism for lodging complaints.
- Sexual harassment encompasses unwelcome words, actions, gestures, and symbols that create discomfort for the target.
- Counseling services are available to support both resident and non-resident female students.
- Misconduct, including sexual misconduct, is unacceptable and warrants preventive action.
- Sexual misconduct can occur between individuals such as teachers and students or among peers, and necessitates intervention to ensure ethical conduct and prevent harm.

Constitution of the Committee:

Committee Coordinator: **Dr.G.Uma Rani**

Committee Members: **Mrs.Harshini**