

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into as of 25th June 2022

BETWEEN

Asva Analyticals, a company incorporated in accordance with the laws of INDIA and having its office situated at Plot No:121, Flat No 106, Sai Ganesh Homes, Prasanthi Hills, Nizampet, Hyderabad, Telangana-500090, represented by G. Siva Kumar, Managing Director.

AND

RBVRR Women's College of Pharmacy, Approved by PCI, Affiliated to Osmania University having its office at Barkatpura, Hyderabad-500027 Telangana (herein after referred to as "RBVRR").

WITNESSETH

- A. WHEREAS, GLP Pharma Standards and RBVRR have entered into an MOU, dated 25th June 2022, for the purpose of Analytical Services
- B. Now therefore, in consideration of the mutual understandings, covenants and obligations hereinafter set forth, Asva Analyticals and RBVRR here to agree as follows:

A. Role of RBVRR:

1. RBVRR will take the services Asva Analyticals for the Analytical Instruments from the date of signing this MOU.
2. RBVRR has the requisite technical manpower to perform the various Application projects
3. RBVRR also has the necessary labs with equipment and instruments to carry out the Application projects.
4. RBVRR shall update from time to time to the concerned executive of Asva Analyticals about the progress of the Application work.
5. RBVRR shall strictly adhere to the timelines of the Application projects.
6. RBVRR will maintain strict confidentiality of the Application projects.
7. RBVRR shall not divulge any of the information of the R&D works carried out to any

7. RBVRR shall not divulge any of the information of the R&D works carried out to any third party, if so Asva Analyticals will have every right to take legal action against RBVRR

8. RBVRR will not publish the project works in any of the scientific journals or present the data in any of the conferences

9. RBVRR shall provide the soft copy and the hardcopy of the project data.

B. Role of Asva Analyticals:

1. Will provide the details/documentation of the R&D projects to RBVRR for evaluation.

2. Arranging Placements for B. Pharm/ M. Pharm students.


4. Providing summer internship program for B. Pharm and M. Pharmacy students on analytical Instruments

5. Utilization of research facilities for analysis of samples for M. Pharm students


C. The above MOU is for an initial period of 60 months,

D. The parties agree not to disclose during the term of this MOU to any third parties the existence or nature of the business

IN WITNESS WHEREOF, THE PARTIES HERE TO HAVE CAUSED THIS MOU TO BE DULY EXECUTED BY THEIR RESPECTIVE OFFICERS

Asva Analyticals
Signature 
Name: G. Siva Kumar
Title: Managing Director



RBVRR Women's College of Pharmacy
Signature : 
Name: Dr M. Sumakanth
Title : Principal, AL
RBVRR Women's College of Pharmacy
Barkatpura, Hyderabad - 500 027 (TS)



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Title: Managing Director



RBVRR Women's College of Pharmacy
Signature : 
Name: Dr M. Sumakanth
Title : Principal, AL
RBVRR Women's College of Pharmacy
Barkatpura, Hyderabad - 500 027 (TS)

Dear JAPALA SUNITHA,

We are delighted to officially appoint you to the position of trainee at Asva Analytics. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Trainee
- StartDate: 06.09.2023
- Compensation: 13,000 INR

Please report to the ASVA ANALYTICALS on 06.09.2023 at 10.00AM. This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,



ASVA ANALYTICALS.

Dear MAMILLAPALLY SAMYUKTHA,

We are delighted to officially appoint you to the position of trainee at Asva Analytics. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

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Sincerely,



ASVA ANALYTICALS.

Dear D KANAKA DURGA,

We are delighted to officially appoint you to the position of trainee at Asva Analytics. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

Appointment Details:

- Job Title: Executive
- StartDate: 06.09.2023
- Compensation: 18,000 INR

Please report to the ASVA ANALYTICALS on 06.01.2024 at 10.00AM. This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Sincerely,

A circular blue ink stamp with the text 'ASVA ANALYTICALS' around the perimeter. In the center, there is a handwritten signature in blue ink.

ASVA ANALYTICALS.

Dear M ESTERGRACE,

Dear TAHA YASMEEN,

We are delighted to officially appoint you to the position of trainee at Asva Analytics. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

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ASVA ANALYTICALS.

Dear EDDU SRIKSHETRA,

We are delighted to officially appoint you to the position of trainee at Asva Analytics. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

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- Job Title: Trainee
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Dear SHAFIA SULTANA,

We are delighted to officially appoint you to the position of trainee at Asva Analytics. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

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- Job Title: Executive
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ASVA ANALYTICALS.

Dear Velpula Anusha,

We are delighted to officially appoint you to the position of trainee at Asva Analytics. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

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Activity Report

Campus Selection Report: RBVRR Women's College of Pharmacy by ASVA Analyticals

Introduction: RBVRR Women's College of Pharmacy, an esteemed institution dedicated to pharmaceutical education, recently engaged in a collaborative initiative with ASVA Analyticals, a prominent player in the analytical sector of the pharmaceutical industry. This partnership, facilitated through a Memorandum of Understanding (MOU), aimed to provide career avenues for B.Pharmacy students via campus selections conducted by ASVA Analyticals.

Objective: The objective of the campus selection process was twofold: first, to offer deserving B.Pharmacy students from RBVRR Women's College of Pharmacy the opportunity to embark on promising career paths within ASVA Analyticals, and second, to foster a symbiotic relationship between academia and industry.

Process:

1. **Preparation Phase:** ASVA Analyticals and RBVRR Women's College of Pharmacy collaborated closely to plan and execute the campus selection process. This involved setting selection criteria, scheduling events, and disseminating information to students.
2. **Pre-Placement Talks:** ASVA Analyticals representatives conducted informative sessions to introduce the company's ethos, work culture, career growth prospects, and the roles available for B.Pharmacy graduates. These talks served to enlighten students about the opportunities awaiting them in the pharmaceutical analytics domain.
3. **Registration and Screening:** Interested students registered for the campus selection process, submitting their resumes for initial screening. ASVA Analyticals scrutinized the resumes to shortlist candidates based on academic performance, relevant skills, and alignment with the company's requirements.
4. **Assessment Phase:** Shortlisted candidates underwent a series of assessments, including written tests, group discussions, and personal interviews. These evaluations aimed to gauge candidates' technical knowledge, problem-solving abilities, communication skills, and suitability for roles within ASVA Analyticals.
5. **Final Selection:** Following rigorous evaluations, ASVA Analyticals selected candidates who demonstrated exceptional potential and fitment with the company's ethos. Offer letters were extended to the chosen candidates, marking the successful culmination of the campus selection process.

Outcome: The campus selection conducted by ASVA Analyticals at RBVRR Women's College of Pharmacy yielded promising results. Several talented B.Pharmacy students secured employment offers, affirming the efficacy of the selection process and the caliber of students at RBVRR Women's College of Pharmacy. The collaboration between the college and ASVA Analyticals not only provided valuable career

opportunities but also fostered a deeper understanding and collaboration between academia and industry.

Conclusion: The campus selection initiative undertaken by ASVA Analyticals in collaboration with RBVRR Women's College of Pharmacy stands as a testament to the mutual benefits that can arise from partnerships between educational institutions and industry stakeholders. By bridging the gap between academia and industry, such initiatives not only empower students but also contribute to the advancement of the pharmaceutical sector as a whole. As this partnership continues to evolve, it holds the promise of further enriching the educational and career landscape for aspiring pharmaceutical professionals.