

**MEMORANDUM OF UNDERSTANDING (MOU)**  
FOR  
**ACADEMIC COLLABORATION**  
BETWEEN  
**RBVRR WOMENS COLLEGE OF PHARMACY**  
AND  
**SYNDY PHARMA**

This Memorandum of Understanding (this "MOU") made on this 24<sup>th</sup> day of February, 2022 between RBVRR Women's College of Pharmacy, Hyderabad, India, (hereinafter referred to as "RBVRRWCP") and **Syndy Pharma** Hyderabad, India to be included by mutual consent. The **RBVRRWCP** and **Syndy Pharma** collectively referred to as the "Parties",

RECOGNIZING their mutual interest in research, development, education and technology transfer on a non-commercial basis, and also

RECOGNIZING the global nature of today's business, industrial and social problems, and the need to address them through mutual cooperation, Hereby agree to encourage research collaboration according to the terms and conditions set forth in the following articles.

**Article 1: Fields of Collaboration**

**RBVRRWCP and SYNDY PHARMA**

may collaborate within any mutually agreeable field of research and education

**Article 2: Exchange of Faculty and students**

2.1 **RBVRRWCP and SYNDY PHARMA** will encourage collaboration in research and education in areas of mutual interest, through reciprocal arrangements for faculty and Student exchanges.

2.1.1 As feasible, and contingent upon cognizant parent organization or departmental approval, the administrations of the two institutions agree to assist their respective faculty members in developing scholarly exchanges that may include a range of interactions such as research collaboration, specialized lectures, Industry visits, seminars and teaching or submission of joint research proposals.

2.1.2 Both parties must agree upon the specific terms of any inter-institution initiative relative to this agreement in written or electronically recorded correspondence at least three months prior to the initiation of a particular program or activity in order for the said initiative to proceed.

2.1.3 Each host institution, in the pre-visit agreement correspondence, will also coordinate support with the visiting institution for office space, library, laboratory and other privileges appropriate to the level and purpose of the visit, subject to the availability of resources.

2.1.4 Arrangement of Placements to the B.Pharmacy and M.Pharmacy students

For Syndy Pharma  
  
Managing Partner  
(Phani Kumar D V)

  
PRINCIPAL  
RBVRR Women's College of Pharmacy  
(CC No: 1705)  
Barkatpura, Hyderabad-500 027 (TS)

### Article 3: Research Projects

- 3.1 Interested faculty of either institution may initiate joint research projects. Subject to available funding, the Parties will encourage research centres of their respective institutions to initiate and conduct collaborative projects consistent with the other terms and specifications of this agreement. Such joint research projects are to be the subject of definitive project agreements specific to each project and separate from this MOU.
- 3.2 The financial arrangement relating to each joint research project will be accordance with the specific agreement covering each project.

### Article 4: Intellectual Property, Inventions and Innovations

The terms with respect to title to and exploitation of intellectual property (including trademarks and service marks, copyrights, patents designs and confidential information on the subject of such intellectual property, inventions and innovations) will be negotiated on a project-by-project basis in the specific research project agreements referred to in Article-3 and broadly governed by the IPR policy of both institutions. Information on research results and scientific materials (reports, articles, books) will be exchanged freely keeping in mind the mutually agreed provision of Intellectual Property Rights. All Intellectual Property solely conceived and/or developed by **Syndy Pharma** during the course of this Agreement shall be owned by **Syndy Pharma**

All Intellectual Property solely conceived and/or developed by RBVRRWCP during the course of this Agreement shall be owned by RBVRRWCP. Intellectual Property jointly conceived and/or developed by **Syndy Pharma** and **RBVRRWCP** will be jointly owned by both of them. For purposes of this Agreement, the term "Intellectual Property" shall mean any and all works and property including, but not limited to, all intellectual properties, ideas, inventions, concepts, products, improvements, innovations, discoveries, developments, methods, formulas, techniques, software, knowhow and writings made, conceived, reduced to practice, developed, written, or prepared by a party, whether or not patentable or copyrightable and whether made solely by that party or jointly with other third parties. **Syndy Pharma** and **RBVRRWCP** agree to collaborate towards the protection, if appropriate, and application of such Intellectual Property for commercial or other purposes on mutually acceptable terms to be negotiated in good faith between the parties

### Article 5: Administration and General Provisions

- 5.1 This MOU shall have an initial duration of three years from the date of signature, unless either party gives a six-month notice of termination. This MOU may be extended further, in Five years increments, by mutual written agreement
- 5.2 Despite the statements and obligations expressed herein, this MOU is a nonbinding expression of the current intentions of the Parties, and neither Party will incur nor be bound to any legal obligations or expense hereunder to the other Party until and unless definitive agreements have been negotiated, approved by the necessary management levels of each Party and executed and delivered by authorized representatives of both Parties.


This MOU is signed subject to approval by the appropriate authorities on both sides.

For SYNDY PHARMA

  
(PHANI KUMAR D. V.)  
Managing Director



for RBVRR WOMENS COLLEGE OF PHARMACY

  
(PROF. M. SUMAKANTH)  
Principal  
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Placements for B.Pharmacy and M.Pharmacy students conducted by Syndy Pharma at RBVRR Women's college of Pharmacy





In May 2023, RBVRR Women's College of Pharmacy witnessed a significant event in its academic calendar with the placement drive conducted by Syndy Pharma, a leading pharmaceutical company. The placement drive was a part of the Memorandum of Understanding (MOU) collaboration between Syndy Pharma and RBVRR Women's College of Pharmacy.

**Objectives of the Placement Drive:**

1. To provide lucrative career opportunities for B.Pharmacy and M.Pharmacy students.
2. To bridge the gap between academia and industry by facilitating direct interaction between students and industry professionals.
3. To fulfill the mutual commitments of the MOU collaboration between Syndy Pharma and RBVRR Women's College of Pharmacy.

**Key Highlights:**

1. **Company Profile Presentation:** The placement drive commenced with a comprehensive presentation by representatives from Syndy Pharma, providing insights into the company's

history, products, research areas, and career opportunities. This presentation served to acquaint the students with the organization and its ethos.

2. **Recruitment Process:** Syndy Pharma conducted a rigorous recruitment process comprising various stages such as aptitude tests, technical interviews, and HR rounds. This multi-stage process aimed to assess the candidates' competencies comprehensively.
3. **Career Opportunities:** The placement drive offered diverse career opportunities in areas such as Research & Development, Quality Control, Regulatory Affairs, Production, and Marketing. This broad spectrum allowed students to explore roles aligned with their interests and expertise.
4. **Interaction Sessions:** Students had the opportunity to interact with professionals from Syndy Pharma, enabling them to gain insights into the industry's expectations, current trends, and career progression paths. These interactions proved invaluable in shaping students' understanding of the pharmaceutical sector.
5. **Placement Offers:** Following the rigorous selection process, Syndy Pharma extended placement offers to deserving candidates from both B.Pharmacy and M.Pharmacy programs. The offers were made based on candidates' performance in the selection process and suitability for various roles within the organization.

#### **Outcomes:**

1. **Skill Enhancement:** The placement drive served as a platform for students to enhance their technical knowledge, communication skills, and overall employability through mock interviews, group discussions, and feedback sessions.
2. **Industry Exposure:** Students gained valuable exposure to the pharmaceutical industry's dynamics, including its challenges, opportunities, and the skill sets required to excel in various roles.
3. **Employment Opportunities:** The placement drive resulted in a significant number of students securing promising career opportunities with Syndy Pharma, thereby facilitating their transition from academia to industry.
4. **Strengthened Collaboration:** The successful conduct of the placement drive further strengthened the collaboration between Syndy Pharma and RBVRR Women's College of Pharmacy, reaffirming their commitment to nurturing talent and fostering industry-academia partnerships.

In conclusion, the placement drive conducted by Syndy Pharma at RBVRR Women's College of Pharmacy in May 2023 emerged as a resounding success, providing students with valuable employment opportunities and fostering collaboration between academia and the pharmaceutical industry.