



College Code: 1706

# RBVRR WOMEN'S COLLEGE OF PHARMACY

# 3-4-343, Barkathpura, Hyderabad - 500 027 (T.S), India

Office: +91 40-27563065, Mobile: +91 9848930555

(Approved by PCI & Affiliated to Osmania University)

Recognized under Section 2(f) of the UGC Act 1956

EAMCET Code: RBVW PGCET Code: RBVW1

www.rbvrrwcp.org | Email: rbvrrwcoph@rediffmail.com & rbvrrwcp2006@gmail.com

## Timely Redressal of Grievances Through Appropriate Committees: Annual Reports of the Committees Monitoring Activities and Grievances Redressed to Prove Timely Redressal of Grievances

RBVRR Women's College of Pharmacy is dedicated to fostering a conducive learning environment for all students, recognizing the significance of promptly addressing grievances to uphold a positive campus atmosphere. To achieve this, the institution has established several committees.

The **Anti-Ragging Committee**, overseen by a designated officer and comprising faculty members and student representatives, diligently ensures the eradication of ragging from the campus. Following the University Grants Commission (UGC) regulations, the committee convenes regularly to review complaints and take requisite actions.

Similarly, the **Anti-Sexual Harassment Committee**, led by a female faculty member and consisting of faculty, non-teaching staff, and student representatives, is responsible for addressing sexual harassment grievances. Adhering to guidelines set forth by the Supreme Court of India, this committee convenes regularly to review and address submitted grievances.

Additionally, the **Anti SC/ST Harassment Committee** is committed to swiftly resolving grievances encountered by SC/ST students. Composed of dedicated members, it endeavours to address discrimination and injustices, fostering an inclusive environment that champions equal opportunities and safeguards the rights of SC/ST students.

Also, Committees are in place to handle any issues related to **indiscipline** and **insubordination**.

In conclusion, RBVRR Women's College of Pharmacy underscores the importance of promptly addressing grievances. Through its committees, the institution stands ready to address and redress grievances effectively, encouraging students to utilize these avenues for communication to ensure appropriate resolution.

## Grievance Handling Authorities and Timelines

Ensuring timely and effective redressal of grievances is crucial for maintaining a positive and supportive environment within educational institutions. RBVRR Women's College of Pharmacy prioritizes the prompt resolution of grievances through established mechanisms and committees. Below is a detailed overview of the grievance-handling authorities and their respective timelines for addressing various types of grievances within the institution.

*M. S. Kanth*

PRINCIPAL

RBVRR Women's College of Pharmacy

(CC No: 1706)

Barkatpura, Hyderabad-500 027 (TS)



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## Overview of Grievance Handling Authorities and Timelines

Sl.no	Type of grievance	Head	Appellate authority	Time of redressal of grievance
1	Sexual Harassment	Anti-Sexual Harassment Committee	Principal	Immediate
2	Ragging	Anti Ragging committee	Principal	Immediate
3	Discrimination	Anti SC/ST Harassment Committee	Principal	Immediate
4	Indiscipline	HOD	Principal	Four days
5	Insubordination	HOD	Principal	Four days

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## Annual Reports of Grievance Redressal Committees

RBVRR Women's College of Pharmacy diligently upholds its commitment to student welfare through transparent grievance mechanisms. Here are the annual reports from the Anti-Ragging, Anti-Sexual Harassment, and Anti-SC/ST Harassment committees for the past five academic years. These reports highlight the institution's dedication to fostering a positive and supportive educational environment.

### Annual Report of Anti-Ragging Cell

By the transparent mechanism for timely redressal of student grievances, including ragging cases, RBVRR Women's College of Pharmacy is committed to addressing and resolving student grievances promptly. Here is a report on the number of grievances redressed annually by the institution.

#### Reporting Period: Academic year 2018-2019

No grievances related to ragging were reported in the year.

#### Reporting Period: Academic year 2019-2020

No grievances related to ragging were reported in the year.

#### Reporting Period: Academic year 2020-2021

No grievances related to ragging were reported in the year.

#### Reporting Period: Academic year 2021-2022

No grievances related to ragging were reported in the year.

#### Reporting Period: Academic year 2022-2023

*M. S. Kanth*

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No grievances related to ragging were reported in the year.

RBVRR Women's College of Pharmacy is pleased to report that no student grievances were received during the assessment period of five academic years. This reflects the institution's commitment to fostering a positive and supportive educational environment for all students.

## **Annual Report of Anti Sexual Harassment Committee**

Following the transparent mechanism for timely redressal of student grievances, including sexual harassment cases, RBVRR Women's College of Pharmacy is committed to addressing and resolving student grievances on time. Here is a report on the number Of grievances redressed annually by the institution.

### **Reporting Period: Academic year 2018-2019**

No grievances related to sexual harassment were reported in the year.

### **Reporting Period: Academic year 2019-2020**

No grievances related to sexual harassment were reported in the year.

### **Reporting Period: Academic year 2020-2021**

No grievances related to sexual harassment were reported in the year

### **Reporting Period: Academic year 2021-2022**

No grievances related to sexual harassment were reported in the year

### **Reporting Period: Academic year 2022-2023**

No grievances related to sexual harassment were reported in the year

**RBVRR Women's College of Pharmacy** is pleased to report that no sexual harassment cases were received during the assessment period of five academic years. This reflects the institution's commitment to fostering a positive and supportive educational environment for all students.

## **Annual Report of Anti SC/ST Harassment Committee**

Under the transparent mechanism for timely redressal of student grievances, including SC ST cases, RBVRR Women's College of Pharmacy is committed to addressing and resolving student grievances promptly. Here is a report on the number of grievances redressed annually by the institution.

### **Reporting Period: Academic year 2018-2019**

No grievances related to SC/ ST were reported in the year.

### **Reporting Period: Academic year 2019-2020**

*M. S. Kantu*

**PRINCIPAL**

**RBVRR Women's College of Pharmacy  
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No grievances related to SC/ ST were reported in the year.

## **Reporting Period: Academic year 2020-2021**

No grievances related to SC / ST were reported in the year.

## **Reporting Period: Academic year 2021-2022**

No grievances related to SC/ ST were reported in the year.

## **Reporting Period: Academic year 2022-2023**

No grievances related to SC/ ST were reported in the year.

RBVRR Women's College of Pharmacy is pleased to report that no student grievances regarding SC/ST harassment cases were received during the assessment period of five academic years. This reflects the institution's commitment to fostering a positive and healthy supportive educational environment for all students

Over the past five years, the institution has not witnessed any instances of insubordination. Moreover, the few cases of minor indiscipline that arose were effectively addressed according to the designated procedures in place.

In conclusion, RBVRR Women's College of Pharmacy demonstrates unwavering dedication to student welfare by maintaining transparent grievance mechanisms. The absence of reported cases across the annual reports of the Anti-Ragging Committee, Anti-Sexual Harassment Committee, and the Anti-SC/ST Harassment Committee over the past five academic years underscores the institution's commitment to nurturing a safe and supportive learning environment for all students.

## **Overall Conclusion:**

RBVRR Women's College of Pharmacy maintains a strong commitment to student protection and a positive learning environment through transparent grievance mechanisms. The establishment of committees including the Anti-Ragging, Anti-Sexual Harassment, and Anti-SC/ST Harassment committees, underscores the institution's dedication to promptly addressing grievances.

Over the past five years, the absence of reported cases across these committees highlights the college's effectiveness in fostering a safe and supportive environment. By adhering to regulatory guidelines and empowering students to voice their concerns, RBVRR Women's College of Pharmacy ensures grievances are addressed promptly and effectively.

In summary, the college sets a high standard for student welfare and grievance redressal, serving as a model for creating inclusive educational environments.

*M. S. Kanth*

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## Organization-Wide Awareness and Undertakings on Policies With Zero Tolerance

To ensure a safe and inclusive environment for all students, faculty, and staff, RBVRR Women's College of Pharmacy implemented policies with zero tolerance for harassment, discrimination, and any form of misconduct. The policies are formulated per the statutory and regulatory norms established in India, including relevant acts such as the Prevention of Sexual Harassment (POSH) Act, 2013. Additionally, guidelines and regulations issued by regulatory bodies such as the All India Council for Technical Education (AICTE), Pharmacy Council of India (PCI), and Osmania University (OU) are considered to ensure compliance and address various aspects related to harassment, discrimination, and student welfare.

To ensure organization-wide awareness and commitment to policies with zero tolerance, RBVRR Women's College of Pharmacy implements a systematic approach:

### 1. Clear Communication by Leadership:

- Leadership communicates zero-tolerance policies clearly to all employees, highlighting their importance and consequences of violations through company-wide meetings, memos, and employee handbooks.

### 2. Comprehensive Training Programs:

- Conducting comprehensive training programs ensures all employees understand policies, recognize unacceptable behaviors, and know how to report violations confidentially. Ongoing training reinforces awareness and understanding.

### 3. Promoting a Culture of Accountability:

- Encouraging employees to speak up if they witness or experience any violations, with clear channels for reporting, ensures confidentiality and protection from retaliation for whistleblowers.

### 4. Consistent Enforcement of Policies:

- Ensuring consistent enforcement of policies demonstrates the organization's commitment to zero tolerance, including fair and prompt investigation of reported incidents and appropriate disciplinary actions for offenders, regardless of position.

### 5. Regular Audits and Assessments:

- Conducting regular audits and assessments evaluates compliance with zero-tolerance policies and identifies areas for improvement.

### 6. Recognition and Rewards:

- Providing recognition and rewards for employees who uphold the policies reinforces a culture of compliance and integrity.

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## 7. Undertakings:

- Parents and students provide formal undertakings to comply with the college's zero-tolerance policies, acknowledging their awareness and commitment to uphold these policies.

As RBVRR Women's College of Pharmacy is a women's college, the possibility of sexual harassment is minimized. Awareness of zero-tolerance policies is disseminated during various college events, orientations, and through the college website. As a result, the college maintains a ragging-free campus.

RBVRR Women's College of Pharmacy undertakes initiatives to create awareness about zero-tolerance policies, including:

- **Orientation Sessions:** New students and faculty receive information about policies and redressal mechanisms during orientation sessions, which include workshops on related topics.
- **Posters and Notices:** Visible posters and notices across campus create awareness about policies and consequences of violations, along with contact details for relevant committees.
- **Workshops and Seminars:** Regular workshops and seminars cover topics related to zero tolerance, providing a platform for discussion.
- **Online Training Modules:** Online modules ensure all stakeholders understand policies and mechanisms.
- **Complaint Redressal Mechanism:** A robust mechanism ensures prompt and sensitive handling of complaints related to harassment, discrimination, and misconduct.

RBVRR Women's College of Pharmacy believes that creating awareness and undertaking initiatives to implement policies with zero tolerance is crucial for a safe and inclusive environment. The college is committed to ensuring effective policy implementation and strict enforcement against violators.

PRINCIPAL

RBVRR Women's College of Pharmacy

(CC No: 1706)

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### Student Undertaking on Policies With Zero Tolerance

I, Thota Ramya Sri Yadav, enrolled at RBVRR Women's College of Pharmacy, assert my thorough understanding of the college's zero-tolerance policies. I understand and acknowledge the severity of disciplinary measures for infractions, such as ragging, sexual harassment, substance abuse, and other misconduct, and recognize the serious consequences of violations, including suspension, expulsion, or legal repercussions. I commit to adhering to the college's regulations and treating all members of the community with integrity, honesty, and respect. I pledge to refrain from any actions that may harm the college or its members. I acknowledge my duty to promptly report any instances of misconduct. This declaration signifies a binding agreement with the college, with breaches subject to disciplinary measures.

Name: T. Ramya Sri Yadav

Signature: T. Ramya Sri

Contact no: 9963227776

Class: B. Pharm II Sem

Program/Department: B. Pharmacy

Year: 2022-23

Date: 4<sup>th</sup> Nov. 2023

### Parent Undertaking on Policies With Zero Tolerance

I, Thota Srisaibam Yadav, the parent/guardian of my ward enrolled at RBVRR Women's College of Pharmacy, confirm my full awareness of the college's zero-tolerance policies. I have comprehensively reviewed the institution's regulations concerning ragging, sexual harassment, substance abuse, and other misconduct. I acknowledge the college's strict stance against such behavior, which may result in severe disciplinary measures including suspension, expulsion, or legal consequences. I commit to ensuring that my child/ward complies with the college's rules and behaves with integrity, honesty, and respect toward all members of the college community. I understand my responsibility to promptly report any incidents of misconduct that my child/ward may encounter or witness. Failure to do so may lead to disciplinary action against my child/ward. This declaration signifies a binding agreement between myself and the college, with any breaches subject to disciplinary action against my child/ward.

Name: T. Srisaibam Yadav

Signature: T. S. Yadav

Contact No.: 9000550940

Parent of: Thota Ramya Sni Yadav

Program Name: B Pharm

Date: 2022-23



### Faculty Undertaking on Policies With Zero Tolerance

I, Dr. A. Krishna Sridha, employed at RBVRR Women's College of Pharmacy, affirm my full understanding of the institution's zero-tolerance policies. I acknowledge the severity of disciplinary measures for infractions including ragging, sexual harassment, substance abuse, and other misconduct. I commit to upholding the college's standards of integrity, honesty, and respect for all community members. I pledge to refrain from any actions that may harm the college or its members. I recognize my obligation to promptly report any incidents of misconduct. This declaration represents a binding agreement with the college, with breaches subject to disciplinary action.

Name: Dr. A. Krishna Sridha

Signature: AS

Contact No.: 9440182572

Department: Pharmacy

Date: 29 Dec 2022

### Student Undertaking on Policies With Zero Tolerance

I, NARRA. ASHRITHA REDDY, enrolled at RBVRR Women's College of Pharmacy, assert my thorough understanding of the college's zero-tolerance policies. I understand and acknowledge the severity of disciplinary measures for infractions, such as ragging, sexual harassment, substance abuse, and other misconduct, and recognize the serious consequences of violations, including suspension, expulsion, or legal repercussions. I commit to adhering to the college's regulations and treating all members of the community with integrity, honesty, and respect. I pledge to refrain from any actions that may harm the college or its members. I acknowledge my duty to promptly report any instances of misconduct. This declaration signifies a binding agreement with the college, with breaches subject to disciplinary measures.

Name: N. Ashritha

Signature: Ashritha

Contact no: 9391990614

Class: PharmD Iyr

Program/Department: Pharm-D

Year: 21-22

Date: 20 Nov 2021

### Parent Undertaking on Policies With Zero Tolerance

I, Narasa Bhoopal Reddy --, the parent/guardian of my ward enrolled at RBVRR Women's College of Pharmacy, confirm my full awareness of the college's zero-tolerance policies. I have comprehensively reviewed the institution's regulations concerning ragging, sexual harassment, substance abuse, and other misconduct. I acknowledge the college's strict stance against such behavior, which may result in severe disciplinary measures including suspension, expulsion, or legal consequences. I commit to ensuring that my child/ward complies with the college's rules and behaves with integrity, honesty, and respect toward all members of the college community. I understand my responsibility to promptly report any incidents of misconduct that my child/ward may encounter or witness. Failure to do so may lead to disciplinary action against my child/ward. This declaration signifies a binding agreement between myself and the college, with any breaches subject to disciplinary action against my child/ward.

Name: Narasa Bhoopal Reddy

Signature: N. Bhoopal Reddy

Contact No.: 9951021312

Parent of: N. Ashritha

Program Name: Pharm - D

Date: 20 Nov 21



### Faculty Undertaking on Policies With Zero Tolerance

I, Dr. H. P. Kumma, employed at RBVRR Women's College of Pharmacy, affirm my full understanding of the institution's zero-tolerance policies. I acknowledge the severity of disciplinary measures for infractions including ragging, sexual harassment, substance abuse, and other misconduct. I commit to upholding the college's standards of integrity, honesty, and respect for all community members. I pledge to refrain from any actions that may harm the college or its members. I recognize my obligation to promptly report any incidents of misconduct. This declaration represents a binding agreement with the college, with breaches subject to disciplinary action.

Name: Dr. H. P. Kumma

Signature: H. P. Kumma

Contact No.: 9441417420

Department: Pharmaceutics

Date: 30 Aug 2021

### Student Undertaking on Policies With Zero Tolerance

I, G. HARSHINI SRIDEVI, enrolled at RBVRR Women's College of Pharmacy, assert my thorough understanding of the college's zero-tolerance policies. I understand and acknowledge the severity of disciplinary measures for infractions, such as ragging, sexual harassment, substance abuse, and other misconduct, and recognize the serious consequences of violations, including suspension, expulsion, or legal repercussions. I commit to adhering to the college's regulations and treating all members of the community with integrity, honesty, and respect. I pledge to refrain from any actions that may harm the college or its members. I acknowledge my duty to promptly report any instances of misconduct. This declaration signifies a binding agreement with the college, with breaches subject to disciplinary measures.

Name: G. HARSHINI SRIDEVI

Signature: Harshini

Contact no: 9010303768

Class: B. Pharm 3yr

Program/Department: B. PHARMACY

Year: 2020-21

Date: 4<sup>th</sup> march 2021



### Parent Undertaking on Policies With Zero Tolerance

I, G. N. B. PRASADA RAO --, the parent/guardian of my ward enrolled at RBVRR Women's College of Pharmacy, confirm my full awareness of the college's zero-tolerance policies. I have comprehensively reviewed the institution's regulations concerning ragging, sexual harassment, substance abuse, and other misconduct. I acknowledge the college's strict stance against such behavior, which may result in severe disciplinary measures including suspension, expulsion, or legal consequences. I commit to ensuring that my child/ward complies with the college's rules and behaves with integrity, honesty, and respect toward all members of the college community. I understand my responsibility to promptly report any incidents of misconduct that my child/ward may encounter or witness. Failure to do so may lead to disciplinary action against my child/ward. This declaration signifies a binding agreement between myself and the college, with any breaches subject to disciplinary action against my child/ward.

Name: G. N. B. PRASADA RAO

Signature: G. N. B. Prasad

Contact No.: 9848723087

Parent of: G. HARSHINI SRIDEVI

Program Name: B. PHARMACY

Date: 4th march 2021

### Faculty Undertaking on Policies With Zero Tolerance

I, M. Harshini, employed at RBVRR Women's College of Pharmacy, affirm my full understanding of the institution's zero-tolerance policies. I acknowledge the severity of disciplinary measures for infractions including ragging, sexual harassment, substance abuse, and other misconduct. I commit to upholding the college's standards of integrity, honesty, and respect for all community members. I pledge to refrain from any actions that may harm the college or its members. I recognize my obligation to promptly report any incidents of misconduct. This declaration represents a binding agreement with the college, with breaches subject to disciplinary action.

Name: M. Harshini

Signature: 

Contact No.: 812 5929288

Department: Dept of Pharmaceutics

Date: 6th Nov 2020

### Student Undertaking on Policies With Zero Tolerance

I, S. Medini, enrolled at RBVRR Women's College of Pharmacy, assert my thorough understanding of the college's zero-tolerance policies. I understand and acknowledge the severity of disciplinary measures for infractions, such as ragging, sexual harassment, substance abuse, and other misconduct, and recognize the serious consequences of violations, including suspension, expulsion, or legal repercussions. I commit to adhering to the college's regulations and treating all members of the community with integrity, honesty, and respect. I pledge to refrain from any actions that may harm the college or its members. I acknowledge my duty to promptly report any instances of misconduct. This declaration signifies a binding agreement with the college, with breaches subject to disciplinary measures.

Name: S. Medini

Signature: S. Medini

Contact no: 7894 9154523139.

Class: B-Pharm - 1<sup>st</sup> year

Program/Department: B-Pharm

Year: 2<sup>nd</sup> year (2019-20)

Date: 11<sup>th</sup> Dec 2019



### Parent Undertaking on Policies With Zero Tolerance

I, S. Ananth --, the parent/guardian of my ward enrolled at RBVRR Women's College of Pharmacy, confirm my full awareness of the college's zero-tolerance policies. I have comprehensively reviewed the institution's regulations concerning ragging, sexual harassment, substance abuse, and other misconduct. I acknowledge the college's strict stance against such behavior, which may result in severe disciplinary measures including suspension, expulsion, or legal consequences. I commit to ensuring that my child/ward complies with the college's rules and behaves with integrity, honesty, and respect toward all members of the college community. I understand my responsibility to promptly report any incidents of misconduct that my child/ward may encounter or witness. Failure to do so may lead to disciplinary action against my child/ward. This declaration signifies a binding agreement between myself and the college, with any breaches subject to disciplinary action against my child/ward.

Name: S. Ananth

Signature: S. Ananth

Contact No.: 9989233139

Parent of: S. Medini

Program Name: B. Pharm

Date: 11<sup>th</sup> Dec 2019

### Faculty Undertaking on Policies With Zero Tolerance

I, Dr. TORIGE ARCHANA, employed at RBVRR Women's College of Pharmacy, affirm my full understanding of the institution's zero-tolerance policies. I acknowledge the severity of disciplinary measures for infractions including ragging, sexual harassment, substance abuse, and other misconduct. I commit to upholding the college's standards of integrity, honesty, and respect for all community members. I pledge to refrain from any actions that may harm the college or its members. I recognize my obligation to promptly report any incidents of misconduct. This declaration represents a binding agreement with the college, with breaches subject to disciplinary action.

Name: Dr. J. ARCHANA

Signature: J.A.

Contact No.: 9985697677

Department: Pharmacology

Date: 6<sup>th</sup> Nov 2019



### Student Undertaking on Policies With Zero Tolerance

I, AMTULRAHMAN, enrolled at RBVRR Women's College of Pharmacy, assert my thorough understanding of the college's zero-tolerance policies. I understand and acknowledge the severity of disciplinary measures for infractions, such as ragging, sexual harassment, substance abuse, and other misconduct, and recognize the serious consequences of violations, including suspension, expulsion, or legal repercussions. I commit to adhering to the college's regulations and treating all members of the community with integrity, honesty, and respect. I pledge to refrain from any actions that may harm the college or its members. I acknowledge my duty to promptly report any instances of misconduct. This declaration signifies a binding agreement with the college, with breaches subject to disciplinary measures.

Name: AMTULRAHMAN

Signature: Amatul Rahman

Contact no: 8500728170

Class: B-Pharm B.Yr

Program/Department: B-Pharm

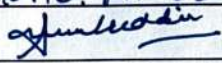
Year: 2018-19

Date: 26 Nov 2018

### Parent Undertaking on Policies With Zero Tolerance

I, MOHD: FAREEDUDDIN the ☒ parent/guardian of my ward enrolled at RBVRR Women's College of Pharmacy, confirm my full awareness of the college's zero-tolerance policies. I have comprehensively reviewed the institution's regulations concerning ragging, sexual harassment, substance abuse, and other misconduct. I acknowledge the college's strict stance against such behavior, which may result in severe disciplinary measures including suspension, expulsion, or legal consequences. I commit to ensuring that my child/ward complies with the college's rules and behaves with integrity, honesty, and respect toward all members of the college community. I understand my responsibility to promptly report any incidents of misconduct that my child/ward may encounter or witness. Failure to do so may lead to disciplinary action against my child/ward. This declaration signifies a binding agreement between myself and the college, with any breaches subject to disciplinary action against my child/ward.

Name: MOHD: FAREEDUDDIN

Signature: 

Contact No.: 9441184691

Parent of: AMTUL RAHMAN

Program Name: B Pharm

Date: 26 Nov 2018

### Faculty Undertaking on Policies With Zero Tolerance

I, Dr. M. Vijaya bhargavi employed at RBVRR Women's College of Pharmacy, affirm my full understanding of the institution's zero-tolerance policies. I acknowledge the severity of disciplinary measures for infractions including ragging, sexual harassment, substance abuse, and other misconduct. I commit to upholding the college's standards of integrity, honesty, and respect for all community members. I pledge to refrain from any actions that may harm the college or its members. I recognize my obligation to promptly report any incidents of misconduct. This declaration represents a binding agreement with the college, with breaches subject to disciplinary action.

Name: Dr. M. Vijaya bhargavi

Signature: Gh

Contact No.: 9848054391

Department: Ph. Chemistry

Date: 27<sup>th</sup> Sep 2018



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GPS Map Camera

Hyderabad, Telangana, India

3-4-343, Baghlingmpally Cross Rd, beside RBVRR Womens College of Pharmacy,  
Barkatpura, Kachiguda, Hyderabad, Telangana 500027, India

Lat 17.393515°

Long 78.494722°

22/02/24 11:16 AM GMT +05:30



Hyderabad, Telangana, India

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22/02/24 11:16 AM GMT +05:30





**RAGGING**  
Prohibition of Ragging in Educational Institutions Act 26 of 1997

**Solvent Features**

1. Ragging is prohibited in all educational institutions in India.	10 years	+ Rs. 1,000/-
2. Ragging is prohibited in all educational institutions in India.	10 years	+ Rs. 2,000/-
3. Ragging is prohibited in all educational institutions in India.	10 years	+ Rs. 5,000/-
4. Ragging is prohibited in all educational institutions in India.	10 years	+ Rs. 10,000/-
5. Ragging is prohibited in all educational institutions in India.	10 years	+ Rs. 50,000/-

**RBVRR Women's College of Pharmacy**  
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Barkatpura, Hyderabad- 500027, T.S.  
Contact No. 040-27563985

**NBA PROGRAM OUTCOMES**

1. **Pharmacy Knowledge** : Possess knowledge in the profession of pharmacy including biomedical sciences; pharmaceutical sciences; behavioral, social and administrative pharmacy sciences; and manufacturing practices.
2. **Planning Abilities** : Demonstrate effective planning abilities including time management, resource management, delegation skills and organizational skills.
3. **Problem analysis** : Utilize the principles of scientific inquiry, thinking analytically, clearly and critically while solving problems and making decisions during daily practice.
4. **Modern tool usage** : Learn, select, and apply appropriate methods and procedures, resources, and modern pharmacy-related computing tools within understanding of the limitations.
5. **Leadership skills** : Understand and consider participatory roles as responsible citizens in leadership roles when appropriate to facilitate improvement in health and well-being.
6. **Professional Identity** : Understand, analyze and communicate the value of professional roles in society (e.g. health care professionals, promoters of health, educators, managers, employers, employees).
7. **Pharmaceutical Ethics** : Honour personal values and apply ethical principles in professional and social contexts. Use ethical frameworks, apply ethical principles while making decisions and take responsibility for the outcomes associated with the decisions.
8. **Communication** : Communicate effectively with the pharmacy community and with society at large, such as, being able to comprehend and write effective reports, to make effective presentations and documentation, to communicate and to receive clear instructions.
9. **The Pharmacist and society** : Apply reasoning informed by the contextual knowledge to assess societal health, safety and legal issues and the consequent responsibilities relevant to the professional pharmacy practice.
10. **Environment and sustainability** : Understand the impact of the professional pharmacy solutions in societal and environmental contexts, and demonstrate the knowledge of, and need for sustainable development.
11. **Life-long learning** : Recognize the need for, and engage in, life-long learning in the broadest context of technological change and use feedback effectively from others to identify learning needs and to satisfy these needs to an ongoing basis.

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Ragging is Prohibited

**Prohibition of Ragging in Educational Institutions Act 26 of 1997**

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**RBVRR Women's College of Pharmacy**  
(Approved by AICTE & PCI, Affiliated Osmania University)  
Barkatpura, Hyderabad- 500027, T.S.  
Contact No. 040-27563985



GPS Map Camera

Hyderabad, Telangana, India

3-4-343, beside RBVRR Womens College of Pharmacy, Barkatpura, Kachiguda, Hyderabad, Telangana 500027, India

Lat 17.393318°

Long 78.494726°

22/02/24 11:16 AM GMT +05:30



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**RAGGING**  
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**Salient Features**

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- 9. Ragging is prohibited in all educational institutions in India.
- 10. Ragging is prohibited in all educational institutions in India.

**Penalties**

Category	Penalty
First offence	Rs. 1,000/-
Second offence	Rs. 2,000/-
Third offence	Rs. 5,000/-
Fourth offence	Rs. 10,000/-
Fifth offence	Rs. 50,000/-

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**NBA PROGRAM OUTCOMES**

1. **Pharmacy Knowledge** : Possess knowledge in the profession of pharmacy including biomedical sciences, pharmaceutical sciences, behavioral, social, and administrative pharmacy sciences; and manufacturing practices.
2. **Planning Abilities** : Demonstrate effective planning abilities including time management, resource management, delegation skills and organizational skills.
3. **Problem analysis** : Utilize the principles of scientific enquiry, thinking analytically, clearly and critically, when solving problems and making decisions during daily practice.
4. **Modern tool usage** : Learn, select, and apply appropriate methods and procedures, resources, and modern pharmacy-related computing tools with an understanding of the limitations.
5. **Leadership skills** : Understand and consider participatory roles as responsible citizens of leadership roles when appropriate to facilitate improvement in health and wellbeing.
6. **Professional Identity** : Understand, analyze and communicate the value of professional roles in society (e.g. healthcare professionals, promoters of health, educators, managers, employers, employees).
7. **Pharmaceutical Ethics** : Honor personal values and apply ethical principles in professional and social contexts. Use ethical frameworks, apply ethical principles while making decisions and take responsibility for the outcomes associated with the decisions.
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