



College Code: 1706

RBVRR WOMEN'S COLLEGE OF PHARMACY

3-4-343, Barkathpura, Hyderabad - 500 027 (T.S), India

Office: +91 40-27563065, Mobile: +91 9848930555

(Approved by PCI & Affiliated to Osmania University)

Recognized under Section 2(f) of the UGC Act 1956

EAMCET Code: RBVW PGECET Code: RBVW1

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Policy Document: Faculty Empowerment through Financial Support

Introduction: RBVRR Women's College of Pharmacy (RBVRRWCP) recognizes the significance of providing financial assistance to faculty members for their professional development endeavors. In line with this commitment, RBVRRWCP has established a policy to support faculty members attending conferences, workshops, and obtaining memberships in professional organizations.

Policy Statement:

Purpose: The primary objective of this policy is to facilitate the professional growth of faculty members at RBVRRWCP by providing financial assistance for their participation in conferences, workshops, and membership fees of professional organizations.

Scope: This policy applies to all full-time faculty members employed at RBVRRWCP.

Financial Support Criteria:

- Financial support exceeding Rs. 5000 per year will be provided to eligible faculty members for attending conferences, workshops, and obtaining memberships in professional organizations, including but not limited to:
 - Association of Pharmaceutical Teachers of India (APTI)
 - Indian Pharmaceutical Congress (IPC)
 - Pharmacogenomic workshops, such as those conducted at CMC Vellore
 - American Association of Pharmaceutical Scientists (AAPS) and other
 - International training workshops, and
 - International conferences
- The financial assistance will cover expenses such as registration fees, membership fees, and other relevant expenses associated with the professional development activities.

Application Process:

- Faculty members interested in availing financial support must submit a formal application to the designated authority.
- The application should include details of the conference, workshop, or professional organization membership, along with supporting documentation, such as receipts or invoices.

Approval Process:

- Applications will be reviewed by the designated committee responsible for faculty development.
- The committee will assess the merit and relevance of each application based on established criteria.

M. S. Kantu

PRINCIPAL

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- Approved applications will be granted financial support as per the available budgetary provisions.

Obligations of Faculty Members:

- Faculty members who receive financial support are required to actively participate in the conference, workshop, or professional activities for which support was provided.
- Upon completion of the event or membership registration, faculty members must submit a report highlighting key learnings and outcomes to the designated authority.

Monitoring and Evaluation:

- The effectiveness of this policy will be periodically evaluated based on the participation rates of faculty members in professional development activities, particularly those receiving support above Rs. 5000 per year.
- Feedback from faculty members regarding the impact of financial support on their professional growth will be solicited and considered for policy refinement.

Conclusion: Through the implementation of this policy, RBVRRWCP aims to foster a culture of continual learning and professional excellence among its faculty members, with a particular focus on supporting activities exceeding Rs. 5000 per year. This policy ensures that faculty members have access to financial assistance for their professional development endeavors, contributing to the academic vibrancy and success of the institution.

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